

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	4/27/2023
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Stauffer	First Name Paul	If Applicable: Name of Department/Business Chicago Fire Department			
If Applicable: Department/Business Mailing Address		City	State	Zip	County
Email address: pstauff1@yahoo.com			Contact Phone Number (not mandatory to provide on the page)		

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input checked="" type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Chicago Fire Dept.	Battalion Chief	Jan. 2006-Nov. 2020
2	Chicago Fire Dept.	Captain	Oct. 1999-Jan. 2006
3	Chicago Fire Dept.	Lieutenant	Sept. 1993-Oct. 1999
4	Chicago Fire Dept.	Firefighter	Aug. 1987-Sept. 1993

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Battalion Chief	Managed, planned, and controlled the daily manpower for 26 on duty personnel in a battalion of four fire stations, Initiated and supervised training of personnel, supervised and controlled fire ground and emergency scenes
2	Captain	Managed and supervised personnel under my command in emergency situations, training, and administrative duties. Responsible for and managed a Hook and Ladder fire company for three platoons.
3	Lieutenant	Managed and supervised on duty personnel under my command on emergency scenes, training and daily administrative functions
4		

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		26
Number of employees I supervise or have lead indirectly:		

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Incident Safety Officer	Illinois Fire Service Institute	Feb. 2018
Fire Officer II	Illinois Fire Chiefs Assn.	Feb. 2019
Instructor II	Illinois Fire Chiefs Assn.	May 2018

Special Skills:
Fire Ground/Emergency scene Incident Commander Training/Safety Officer Accident and Injury Investigation

Describe Your Assessor Training and Organization Who Administered the Training:
Completed Certified Assessor training course September 2022 in Elk Grove Village provided and instructed by the Joint Labor Management Committee (JLMC)

Identify The Exercises That You Have Been Trained For:											
In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
Please list other exercises that are not listed and describe them.		Written Exercise									

Describe Your Assessor Experience:

Completed the required Certified Assessors course and shadowed two separate assessment centers- one of which was a promotional assessment for the rank of Lieutenant and the other a promotional assessment for the rank of Battalion Chief.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Paul C Stauffer

Date: 4/27/2023

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.