

Illinois Promotional Assessor Profile

Appendix #1

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	June 27, 2018
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Sobol		First Name Scott		If Applicable: Name of Department/Business	
If Applicable: Department/Business Mailing Address			City	State	Zip
Email address: ssobol4@gmail.com			Contact Phone Number (not mandatory to provide on the page) 708-415-7584		

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Oak Lawn Fire Department	Battalion Chief	08/2014 -12/2017
2	Oak Lawn Fire Department	Captain	06/2005 - 07/2014
3	Oak Lawn Fire Department	Lieutenant	03/2003 - 05-2005
4	Oak Lawn Fire Department	Engineer	02/1998 -02/2003

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Battalion Chief	Command of shift personnel, daily assignments, executive staff functions, budgeting, training, etc.
2	Captain	Second in command of shift personnel, Station operations, Executive staff functions, Academy Director
3	Lieutenant	Company Officer responsibilities, training coordination, Academy Director
4	Engineer	Vehicle Operator, Apparatus Maintenance and repair, SCBA Committee Chair, Training assistance

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		21
Number of employees I supervise or have lead indirectly:		72

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Associates in Applied Science	Moraine Valley Community College	Fire Science
Asociates of Arts	Moraine Valley Community College	Communications

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Illinois Fire Officer II	Office of the State Fire Marshall	2007
Incident Safety Officer	Office of the State Fire Marshall	2008
Command & General Staff Functions/ICS	National Fire Academy	2008
Fireground Command Officer	Illinois Fire Service Institute	2013

Special Skills:

In addition to the above certifications, I am a certified HazMat Tech B; Fire/Arson Investigation; Specialized Rescue certifications in Vertical II, Confined Space Rescue, Trench Rescue, and Roadway Extrication. I am an Instructor II who has extensive experience in all facets of Fire Academy instruction, including serving for 5 years as an Academy Director. Additionally, I have taught for the Illinois Fire Chiefs association in Fire & Arson Investigation as well as FO I and FO II and Officer Development and Leadership, including the BFO and ADFO curriculum beginning in 2019. I stay current on relevent Fire & EMS trends in the Fire Service by attending International Fire Chiefs and State of Illinois Fire Chief Association conferences and seminars.

Describe Your Assessor Training and Organization Who Administered the Training:

I have completed the 24 Hour classroom training for Basic Assessor Certification through the Joint Labor Management Committee and the Illinois Fire Chiefs Association and additionally have completed the required "shadowing" of two assessment centers, held in Carol Stream Fire Department and Glenview Fire Department.

Identify The Exercises That You Have Been Trained For:

In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
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Please list other exercises that are not listed and describe them.

Writing & Oral Presentations; FAE Practicals

Describe Your Assessor Experience:

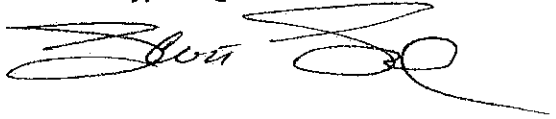
My Assessor experience is limited to the 24 Hour Basic Assessor Certification Course conducted by the JLMC and IFCA, as well as the two shadowing sessions I completed in Carol Stream FD and Glenview FD, both of which were conducted by Testing for Public Safety, LLC. However, having taken numerous promotional exams that included formalized assessment centers, and courses that prepared candidates for such, as well as my many years of experience in the Fire Service that include extensive teaching in the Officer Development program and in a myriad of other Fire Service disciplines, I am confident I am prepared to be a well-rounded assessor.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date: 06/29/18

**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.