

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:

Contact Information Please Type or Print					
Last Name <b>Sidbeck</b>		First Name <b>John</b>		If Applicable: Name of Department/Business <b>TESTING COPS AND FIRE PERSONNEL SERVICE</b>	
Home Mailing Address <b>809 E STREAMWOOD BLVD.</b>		City <b>STREAMWOOD</b>	State <b>IL</b>	Zip <b>60107</b>	County <b>COOK</b>
If Applicable: Business Mailing Address <b>200 W. HIGGINS ROAD, SUITE 201</b>		City <b>SCHUMBURG</b>	State <b>IL</b>	Zip <b>60195</b>	County <b>COOK</b>
Office Phone <b>847 310-2677</b>		Fax Phone <b>847 885-1757</b>		Cell Phone <b>847 287-5946</b>	
Email Address: <b>CopsAndFireTest@aol.com</b>					

Fire or EMS Employment Status. Please check one											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part-Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input checked="" type="checkbox"/>

Fire or EMS Position (Rank).			
	Name of Organization	Position Title	Dates Position
1			
2			
3			
4			

Describe Your Duties and Responsibilities of your Positions		
	Position	Duties and Responsibilities
1	<b>PRESIDENT AND OWNER</b>	<b>OVER SEE THE OPERATION OF THE COMPANY</b>
2		
3		

# Illinois Promotional Assessor Profile



Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		50
Number of employees I supervise or have lead indirectly:	25	300

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
MANUFACTURING ENG	US NAVY + MILWAUKEE TECH.	ENG.
	E.C.C.	

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date

## Special Skills.

25 YEAR'S AS MANUFACTURING MANAGER  
 5 YEAR'S AS SENIOR TEST CONSULTANT FOR BUREAU OF TESTING SERVICES  
 6 YEAR'S CHAIRMAN OF STREAMWOOD FIRE + POLICE COMMISSION  
 31 YEAR'S ON BOARD OF DIRECTORS AND EXECUTIVE BOARD OF  
 ILLINOIS FIRE + POLICE COMMISSIONERS ASSOCIATION  
 16 YEAR'S MEMBER OF BOTH ILLINOIS FIRECHIEFS AND POLICECHIEFS ASSOCIATION  
 22 YEAR'S PRESIDENT AND OWNER OF COPS + FIRE PERSONNEL TESTING SERVICE

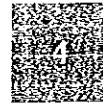
## Describe Your Assessor Training And Organization Who Administered the Training.

I HAVE OVER 20 YEAR'S OF DEVELOPING AND TRAINING  
 AND CONDUCTING BOTH POLICE + FIRE ENTRANCE AND  
 PROMOTIONAL ASSESSMENT CENTERS.

~~AND HAVE CONDUCTED 1 HUNDRED OVER MY~~  
 IL. FIRE CHIEFS ASSOCIATION IN MAY 19TH + 26TH, 2011  
 BY CHIEF TOM ALLENSPACH AND CHIEF TERRY MASTANDREA

## Identify The Exercises That You Have Been Trained For.

In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											



**Describe Your Assessor Experience.**

I HAVE OVER 20 YEAR'S AND HAVE CONDUCTED HUNDREDS OVER MY 20 YEAR EXPERIENCE.

*This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.*

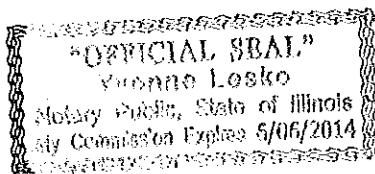
State of: ILL  
County of: KANE

Subscribed and sworn to (or affirm) before me this 23 day  
of MAY, 2011, by:

Print Name of Signer: John P Sidbeck

Signature of Signer: John P Sidbeck

Signature of Notary Public: Yvonne Losko



SEAL

**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**