

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

| | |
|--------------------------------|-------------------|
| Date Profile Completed: | November 28, 2011 |
|--------------------------------|-------------------|

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|---|----------------|---|-------|-------|
| Contact Information <i>(Please note that this page will be posted on the OSFM Website)</i> | | | | |
| Last Name | First Name | If Applicable: Name of Department/Business | | |
| Sewell | Christopher L. | Flossmoor Fire Department | | |
| If Applicable: Department/Business Mailing Address | | City | State | Zip |
| 2828 Flossmoor Road | | Flossmoor | IL | 60422 |
| County | | Cook | | |
| Email address: | | Contact Phone Number (not mandatory to provide on the page) | | |
| csewell@flossmoor.org | | 708-798-3885 | | |

| | | | | |
|--|-------------------------------------|-------------|--------------------------|------------|
| Fire or EMS Employment Status <i>Please check one</i> | | | | |
| Full Time | <input checked="" type="checkbox"/> | Combination | <input type="checkbox"/> | Volunteer |
| | | | <input type="checkbox"/> | Part Time |
| | | | | Retired |
| | | | | Consultant |

| Fire or EMS Position (Rank) | | | |
|------------------------------------|-----------------------------|------------------------|------------------------|
| | Name of Organization | Position Title | Dates of Position |
| 1 | Flossmoor Fire Department | Fire Chief | 09-28-09 to Present |
| 2 | Sauk Village Fire epartment | Fire Chief | 10-14-02 to 09-28-02 |
| 3 | Flossmoor Fire Department | Training Administrator | 03-09-1994 to 10-14-02 |
| 4 | | | |

| Describe Your Duties and Responsibilities of your Positions | | |
|--|----------|--|
| | Position | Overview of Duties and Responsibilities |
| 1 | 1 | Chief of Department, responsible for all matters related to staffing, personnel, budget, promotions, delivery of fire, EMS, Specialized Rescue, and Community risk reduction programs. |
| 2 | 2 | Chief of Department, responsible for all matters related to staffing, personnel, budget, promotions, delivery of fire, EMS, Specialized Rescue, and Community risk reduction programs. |
| 3 | 3 | Responsible for management of all department training and certification programs, delivery of emergency response, assist with budgeting, personnel, and staffing decisions. |
| 4 | | |

| Breadth of Supervisor and/or Officer Experience | Current | Past |
|--|---------|------|
| Number of full-time employees I supervise or have lead directly: | 9 | 2 |
| Number of employees I supervise or have lead indirectly: | 60 | 30 |

| Education (Only accredited institutions and a copy of your degree must be attached) | | |
|---|------------------------------|--|
| Degree | College/University | Major |
| BS Fire Science Management | Southern Illinois University | Fire Science Management |
| AAS Fire Science | Prairie State College | Fire Science |
| Completed Executive Fire Officer Program | National Fire Academy | Executive Fire Officer (EFO)-Completed 08-11 |
| | | |

| Fire/EMS Service Certifications (A copy of your certificates must be attached) | | |
|--|---|--------------|
| Title | School or Organization | Date |
| Fire Officer III | Illinois Fire Chiefs Association | 2006 |
| Various OSFM Certifications (attached) | OSFM/ISFSI/FSI/Various | 1987-Present |
| NIMS IS-100, 200, 300, 400, 700, 701, 702, 703, 704 | FEMA | 2005-2010 |
| Emergency Medical Technician-Paramedic | Illinois Department of Public Health (IDPH) | 1994-Present |

Special Skills.

Additionally, I have served as an adjunct professor at Prairie State College's Fire Officer program for 14 years. Being the Chief of a combination department, I have developed the ability to mentor and manage multiple employee groups (volunteer, part-time, contract, and full-time) with a high degree of success. This has provided me with a well-rounded fire service background and set of management skills that is most valuable when conducting an assessment center process.

Describe Your Assessor Training And Organization Who Administered the Training.

I have been working as an assessor for Resource Management Associates (RMA) since 2005. Since that time, I have served as an assessor for a number of processes. I received on the job exercise training and oversight from Chuck Hale, Steve Hale, Jim Eaves (Fire Chief retired), Bennie Crane (deceased Chicago FD), and a host of others over the years. As my skills improved over time, RMA has used me as an assessor more often to the point that I am currently a "go-to" assessor able to perform in any process with little to no oversight. In fact, I have begun to pass the things I have learned over the years on to other lesser experienced assessors.

| Identify The Exercises That You Have Been Trained For. | | | | | | | | | | |
|--|---|------------------|---|----------------|---|----------|---|------------------|---|-------------------------|
| In-Basket | X | Leaderless Group | X | Oral Interview | X | Tactical | X | Problem Employee | X | Qualities of Leadership |
| Please list other exercises that are not listed and describe them. | | | | | | | | | | |

Describe Your Assessor Experience.

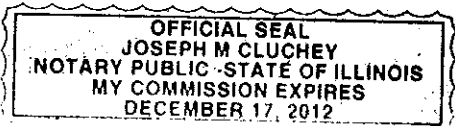
I first began working for RMA in 2005. I have conducted eight full assessment center processes and six oral exam interview sessions. I have participated in numerous processes as follows:

September-05 (Matteson FD Firefighter Orals)
 September-07 (Blue Island FD Firefighter Orals)
 September-07 (Tinley Park FD Captain & Lieutenant Orals)
 November-08 (Hoffman Estates Lieutenant Assessment Center)
 February-09 (North Palos FPD Lieutenant Assessment Center)
 October-09 (North Palos FPD Battalion Chief Assessment Center)
 November-09 (Hazel Crest FD Deputy Chief Orals)
 March-10 (Park Ridge FD Lieutenant & Battalion Chief Assessment Centers)
 July-10 (Frankfort FPD (Lieutenant Assessment Center)
 July-10 (Blue Island FD Lieutenant Orals)
 October-10 (North Maine FPD District Chief Assessment Center)
 October-10 (Matteson FD Firefighter Orals)
 August -11 (Mokena FPD Assistant Fire Chief Assessment Center)
 August- 11 (Bartlet FPD Lieutenant Assessment Center)

This is to certify that the information I provided is true and correct. Further, I have read and agree to abide by the Code of Ethics.

State of: IL
County of: KANE

Subscribed and sworn to (or affirm) before me this 6th day of DECEMBER, 20 11, by:



Print Name of Signer: CHRISTOPHER L. SEWELL

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: [Handwritten Signature]

SEAL

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.