



# Joint Labor Management Committee State of Illinois

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Joint Labor Management Committee  
Fire Department Promotion Act. 50 ILCS § 742

## Assessor Application Packet: Assessor Registration/Profile

Date of Adoption: 08/01/10

**Illinois Promotional Assessor Registration/Profile**

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**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

**Date Profile Completed:** January 27, 2014

<b>Contact Information</b> (Please note that this page will be posted on the OSFM Website)					
Last Name Kevin		First Name Rynders		If Applicable: Name of Department/Business N/A	
If Applicable: Department/Business Mailing Address N/A			City N/A	State N/A	Zip N/A
Email address: <a href="mailto:krynders@sbcglobal.net">krynders@sbcglobal.net</a>			Contact Phone Number (not mandatory to provide on the page) Home: 847-426-4501      Cell: 847-915-1296		

<b>Fire or EMS Employment Status</b> (Please check one)											
<b>Full Time</b>	<input type="checkbox"/>	<b>Combination</b>	<input type="checkbox"/>	<b>Volunteer</b>	<input type="checkbox"/>	<b>Part Time</b>	<input type="checkbox"/>	<b>Retired</b>	<input checked="" type="checkbox"/>	<b>Consultant</b>	<input type="checkbox"/>

<b>Fire or EMS Position</b> (Rank)			
	<b>Name of Organization</b>	<b>Position Title</b>	<b>Dates of Position</b>
1	Algonquin - Lake in the Hills F.P.D.	Fire Chief	05/2009 - 01/2013
2	Algonquin - Lake in the Hills F.P.D.	Assistant Chief	03/2008 - 05/2009
3	Hoffman Estates F.D.	Fire Chief	10/2004 - 03/2008
4	Hoffman Estates F.D.	FF, Lieutenant, Captain, Battalion Chief	07/1979 - 03/2008

<b>Describe Your Duties and Responsibilities of your Positions</b>		
	<b>Position</b>	<b>Overview of Duties and Responsibilities</b>
1	Fire Chief	Algonquin - LITH F.P.D. - Fire Chief of a fire protection district operating three stations and utilizing combination staff of 46 career members and 18+ part-time members
2	Asst. Chief	Algonquin - LITH F.P.D. - Assistant Fire Chief (Operations) of fire district operating three stations and utilizing combination staffing of 46 career members and 18+ part-time members
3	Fire Chief	Hoffman Estates F.D. - Fire Chief of municipal fire department operating four stations and utilizing a career work force (at the time) of 104 personnel
4	Others	Hoffman Estates F.D. - FF/PM (1979-1983); Lieutenant (1983-1998); Captain (1998-2002); Battalion Chief (2002-2004)

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	Retired	5-7
Number of employees I supervise or have lead indirectly:	Retired	106

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Science Management
Associate of Applied Science	Elgin Community College	

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Fire Officer III	Illinois OSFM	04/1997
Fire Prevention Officer	Illinois OSFM	06/1990
Incident Safety Officer	Illinois OSFM	09/2011
Paramedic	IDPH	1977/2007

**Special Skills:**

I began my fire service career with the West Dundee Fire Department where I served from 1975-2004. I served many years as Deputy Chief and Training Officer (concurrently with my career in Hoffman Estates). The department is a combination department with both career and part-time personnel.

I also have experience in both the municipal and fire district world of the fire service.

**Describe Your Assessor Training and Organization Who Administered the Training:**

Completed the 24-hour Assessor Training course presented by the JLMC in September 2013.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
<b>Please list other exercises that are not listed and describe them.</b>											

**Describe Your Assessor Experience:**

As of the application date (January 2014) I have no "official" assessor experience. However, I have participated in numerous promotional assessment centers, promotional interviews and employment interviews (serving as interviewer).

State of: Illinois  
County \_\_\_\_\_  
of: McHenry

Subscribed and sworn to (or affirm) before me this 28 day  
of January 20 14, by:

Print Name of Signer: Kevin J. Rynders

Signature of Signer: Kevin J. Rynders

Signature of Notary Public: Meagan DeSerto



**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.