

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	11/09/2021
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Moran	First Name Thomas	If Applicable: Name of Department/Business Naperville Fire Department			
If Applicable: Department/Business Mailing Address 2639 Snowbird lane		City Naperville	State IL	Zip 60564	County Will
Email address: morant3663@gmail.com		Contact Phone Number (not mandatory to provide on the page) 630-373-5303			

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Naperville Fire Department	Division Chief	2020
2	Naperville Fire Department	Bureau Chief	2015
3	Naperville Fire Department	Lieutenant Training Division	2014
4	Naperville Fire Department	Lieutenant	2012

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Division Chief	A management position that encompasses a variety of Chief Officer responsibilities that include command at major incidents, administrative duties and responsibilities.
2	Bureau Chief	Managing the fire department training program in its entirety. Respond to emergency incidents as the Incident Commander/Safety Officer Supervise the Training Lieutenant.
3	Training Lieutenant	Present Fire Training subjects to the members of the Naperville Fire Department. Respond to emergency incidents as the Safety Officer
4	Lieutenant	Respond to Fire and EMS incidents in the City of Naperville supervising a crew operating in fire suppression and EMS activities. ? Supervise Firefighters/Medics completing daily activities within the fire house

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	5	5
Number of employees I supervise or have lead indirectly:	200	200

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Masters Degree	Waldorf University	Organizational Leadership
Bachelors	Southern Illinois University	Fire Science Management
Associates	College Of DuPage	Fire Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Office of the State Fire Marshal	2016
Training Program Manager	Office of the State Fire Marshal	2015
Fire Officer II	Office of the State Fire Marshal	2014
Certified Paramedic	Illinois Department of Health	1991

Special Skills:
 Certified as an assessors since 2018. I have participated in all phases of the Promotional assesement process. I have served as the Division Chief of Training for the Naperville Fire Department. Past Executive Board member Naperville Professional Firefighters Local 4302.

Describe Your Assessor Training and Organization Who Administered the Training:
 Attended the Joint Labor Management Basic Assessor Certification Course April 2 - 4, 2018.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.		I have participated as an assessor in written exerices that are submitted by the promotional candidate.									

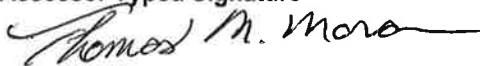
Describe Your Assessor Experience:

I have participated in the promotional assessment of Lieutenants, Captains, and Battalion Chiefs throughout the State of Illinois since 2018. I have completed assessors training and recertified in 2020. I have participated as an assessor in Berwyn, Aurora, Crystal Lake, Elk Grove, Orland Park, Bloomington, Schaumburg, and Geneva, .
I have been involved with the planning and development of assessment center activities for the promotion of Lieutenants and Captains for the Naperville Fire Department since 2016.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date: 11/09/2021

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmcchire@gmail.com or fax to 217 522-8244.