

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	Decemeber 21, 2020
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Molinaro	First Name Sam	If Applicable: Name of Department/Business Tir-State Fire Protection District			
If Applicable: Department/Business Mailing Address 419 Plainfield Road		City Darien	State IL	Zip 60561	County DuPage
Email address: sammolinaro@comcast.net			Contact Phone Number (not mandatory to provide on the page) (708)261-5686		

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Tri-State Fire Protection District	Fire Chief	Feb. '18 - present
2	City of Berwyn FD	Asst. Fire Chief	Feb. '12 - Jan. '18
3	" "	Deputy Chief /shift chief	July '08 - Feb. '12
4	" "	Lieutenant	April '04 - July '08

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Fire Chief	manage the day to day administrative duties of the Fire District,
2	Asst. Fire Chief	Supervise FD operations, Training, prevention, & administrative staff
3	DC	Shift supervisor, Alncuident commander at all emergency & non emergency operations for one of three shifts
4	Lt	originally assigned to the training office, provide training for 80 members of the department. Assigned to a truck company on shift for 1-1/2yrs

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	72	80
Number of employees I supervise or have lead indirectly:		

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Service Management
Associate of Science	Moraine Valley CC	Fire Science Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	OSFM / IFCA	2013

Special Skills:
 Numerous OSFM certifications and fire department related seminar/conferences attended throughout the years. Extensive Labor / Management experience, serving on the IAFF Local 506 executive board (96-03), President 903-08). Participated in multiple negotiations and argued grievances and arbitrations on both sides of the table.

Describe Your Assessor Training and Organization Who Administered the Training:
 Attended the 24 hour basic certification course in October 2010 sponsored by the JLMC. Originally certified in February 2011, and recertified in '13, '15, '17, '19 & up for certification in February 2021.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

As of the date listed on this document, I have participated in over 100 assessment center processes since becoming certified in February of 2011. These processes have ranged from entry level / candidate processes through the Chief level.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date: 12/21/2020

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.