

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	08/02/2021
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Mackin	First Name Paul	If Applicable: Name of Department/Business			
If Applicable: Department/Business Mailing Address 13133 W Stonewood Drive		City Homer Glen	State IL	Zip 60491	County Will
Email address: pfmack8@gmail.com			Contact Phone Number (not mandatory to provide on the page)		

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

North Palos Fire Protection District

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	North Palos Fire Protection District	Fire Chief	09/14/2017 - Present
2	North Palos Fire Protection District	Deputy Chief	12/16/2015 - 09/13/2017
3	North Palos Fire Protection District	Battalion Chief	12/29/2008 - 12/15/2015
4	North Palos Fire Protection District	Lieutenant	01/01/1999 - 12/28/2008

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Chief	Oversees and directs the technical and administrative details of the District.
2	D/C.	Assists in the administration and coordination of District operations.
3	B/C.	Responsible for supervision and operation of all District stations & companies.
4	LT.	Supervises assigned station, units and personnel under their command.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	7	4
Number of employees I supervise or have lead indirectly:	41	50

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Master of Public Administration	Governors State University	Public Administration
Bachelor of Science	Southern Illinois University	Fire Science Management
Associate in Applied Science	Moraine Valley Comm. College	Fire Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Illinois State Fire Marshall	02/01/20
Fire Department Safety Officer	Illinois State Fire Marshall	11/28/11
Training Program Manager	Illinois State Fire Marshall	06/27/08
Fire Service Instructor III	Illinois State Fire Marshall	10/11/05

Special Skills:

In addition to the above education and certifications I have attended and certified in numerous fire service courses in several aspects of the service including fire suppression, rescue, hazardous materials, management, leadership and fire command.

Describe Your Assessor Training and Organization Who Administered the Training:

Attended the 24 hour Basic Certified Assessor course presented by the Illinois Fire Chiefs Association. The course over viewed assessment center history, process, methods as well as the details of specified exercise types. Training continued with two shadowing opportunities.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

My formal experience as an assessor is limited to the certification course and shadowing opportunities. However the experience has emphasized the attention to detail in evaluating and recording the behaviors within the exercises as well as consistency in evaluation and the overall process. Being an assessor has drawn some similarities from my previous experiences evaluating students on practical and academic abilities and the evaluation of personnel in the performance of their duties. My limited experience as an assessor thus far has been exciting and I consider it an honor. I look forward to the opportunity to serve as a certified assessor in the State of Illinois.

State of: Illinois
 County of: Cook



SEAL

Subscribed and sworn to (or affirm) before me this 3 day
 of August 20 21, by:

Print Name of Signer: Paul F. Mackin

Signature of Signer: *Paul F. Mackin*

Signature of Notary Public: *Gina M Degleffetti*

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.