

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	February 22, 2017
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Larson		First Name Ray		If Applicable: Name of Department/Business	
If Applicable: Department/Business Mailing Address 500 Waukegan Rd			City Deerfield	State IL	Zip 60015
County Lake			Contact Phone Number (not mandatory to provide on the page) 847-951-6039		
Email address: rlarson@dbfd.org					

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Deerfield-Bannockburn FPD	Deputy Chief	2013 - present
2	Deerfield-Bannockburn FPD	Battalion Chief	2013
3	Deerfield-Bannockburn FPD	Lieutenant	2007-2013
4			

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	D/C	Assist the Fire Chief in the administration of the fire department. This encompasses planning, organizing, and directing all activities of the fire department.
2	B/C	Serve as shift commander, and exercise direct supervision over the shift lieutenant, and indirectly supervises all other non-supervisory personnel.
3	LT	Serve as a company officer on an engine or truck company. Serve as a working supervisor on fire/ems incident. Plans and administers daily training and other shift activities.
4		

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	7	7
Number of employees I supervise or have lead indirectly:	43	15

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Service Management
Associates in Applied Science	College of Lake County	Fire Science
Associate in Arts	College of Dupage	Liberal Arts

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	IFCA/OSFM	2015
Fire Department Health and Safety Officer	OSFM	2015
Fire Department Prevention Officer	OSFM	2004
EMT-P	IDPH	1998

Special Skills:

SRT Technician Level (Confined Space, Trench, Collapse, High Angle)
 Hazardous Materials Technician

Describe Your Assessor Training and Organization Who Administered the Training:

IFCA PEAS Director, Terry Mastandrea - November 18-19, 2015

Identify The Exercises That You Have Been Trained For:

In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
<p><i>Please list other exercises that are not listed and describe them.</i></p>											

Describe Your Assessor Experience:

Shadow experience via IFCA:

8/16/16 Palos Heights, LT and Capt. Assesment Center; Tactica, Group Exercise, Problem Employee, and In Basket exercises.

10/7/16 Palatine Rural, LT Assessment Center; Tactical, In Basket, Problem Employee, Writing Exercise.

Previously assisted Village of Highland Park, IL as an assessor in both LT and BC promotional processes, particularly on interviewing.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature **Raymond G Larson**

Digitally signed by
Raymond G Larson
Date: 2017.02.23
08:44:51 -06'00'

Date: **2/23/17**

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.