

# Illinois Promotional Assessor Profile

**Appendix #1**

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	
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<b>Contact Information</b> (Please note that this page will be posted on the OSFM Website)					
Last Name Lambright	First Name David	If Applicable: Name of Department/Business			
If Applicable: Department/Business Mailing Address		City	State	Zip	County
Email address: lambright3437@gmail.com		Contact Phone Number (not mandatory to provide on the page) (630) 514-6690			

<b>Fire or EMS Employment Status</b> (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

<b>Fire or EMS Position</b> (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Darien-Woodridge Fire Protection District	Fire Chief / Administrator	1/2011 - 1/2017
2	"	Deputy Fire Chief	8/2008 - 1/2011
3	"	Lieutenant	5/1992 - 8/2008
4	"	FF/PM	1/1988 - 5/1992

<b>Describe Your Duties and Responsibilities of your Positions</b>	
Position	Overview of Duties and Responsibilities
1 Fire Chief	Overall responsibility for Budgeting and fiscal management, Operations, Policy development, discipline and
2	contract negotiations. Reported directly to the Board of Trustees, and responsible for processing the testing
3	for eligibility and promotional processing throughout all ranks within the District.
4	

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		40
Number of employees I supervise or have lead indirectly:		60

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Associates of Arts	Illinois Benedictine University	General Studies

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Illinois Fire Chief's Association	6/2012

**Special Skills:**

Throughout my career in the Fire Service, I have had the opportunity to experience a combination, labor organized fire district from which I recently retired, as well as being a member of the EMS division of one of the largest fire departments in the country. These experiences provided me a vast look at the many types of personalities in leadership positions and what those people bring to the table as leaders.

**Describe Your Assessor Training and Organization Who Administered the Training:**

Completed Assessor training in 2010 through the Illinois Fire Chief's Association P.E.A.S. Program and have continued to function as an assessor since that time completing all required annual continuing education.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

**Describe Your Assessor Experience:**

Since 2010 when I began with the IFCA PEAS program I have been active as an assessor and participated in assessment processes involving all ranks. Each process has taught me to be a more effective assessor by gaining experience and knowledge that the candidates bring to the process.

I enjoy being involved in Department's promotional processes as I clearly understand the importance that personal careers are developed along with Department's futures that are effected by those that rise to their individual challenges.

As of late, I have had the opportunity to be Lead Assessor in several processes which has only enhanced my knowledge base and responsibility.

**CERTIFIED ASSESSOR CERTIFICATION STATEMENT**

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date: January 2017

**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**