

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name		First Name		If Applicable: Name of Department/Business	
If Applicable: Department/Business Mailing Address			City	State	Zip
Email address:			Contact Phone Number (not mandatory to provide on the page)		

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1			
2			
3			
4			

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1		Responsible for directing/managing the complete administrative/operational affairs of the LRFPD. Strategic planning, budget, legislation, personnel management, labor relations, CBA negotiations. Supervise/direct fire prevention bureau, civilian staff, promotional/new hire testing (assist Fire Commissioners).
2		Working under the direction of the Fire Chief, I was the DC of Operations and Administration. Annual budget preparation, CBA negotiations, labor/management team, work w/ Board of Fire Commissioners in promotional and new hire testing components, strategic planning implementation, etc.
3		Responsible for three (3) stations and 12 personnel. Assisted Chief Staff w/administrative and operational duties. Served as Medical Officer / Training Officer in addition to previous listed. Active role in CBA contract negotiations for management.
4		Company Officer duties. Served as Medical Officer and Assistant Training Officer. Union President for eight (8) years since beginning of when local was established in 2002.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		
Number of employees I supervise or have lead indirectly:		

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date

Special Skills:

As the first Union President for our Local (4224), I was instrumental in negotiating the Fire Dept. Promotional Act into our first CBA. Since 2010, I have worked with our Board of Fire Commissioners and outside testing vendor in developing, designing, and assessing various components of our promotional and new hire testing. Components include oral interviews, tactical exercise, etc. Currently, I assist in the new candidate oral interviews and written exam. I also work with our outside assessment vendor to develop the tactical exercise and written exam promotional components. I do attend and provide feedback to our Board of Fire Commissioners during the new hire oral interviews.

Describe Your Assessor Training and Organization Who Administered the Training:

I have completed the Basic Assessor Certification training course in June 2021.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:**CERTIFIED ASSESSOR CERTIFICATION STATEMENT**

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date:

Tom Krueger

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.