Joint Labor Management Committee
Fire Department Promotion Act. 50 ILCS § 742

Assessor Application Packet:
Assessor Registration/Profile

Date of Adoption: 08/01/10

Assessor Requirements: *Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.*

Date Profile Completed:	10-1-2025

Contact Information (Please note that this page will be posted on the OSFM Website)

Last Name	First Name	If Applicable: Name of Department/Business		
Kinsella	Paul			
If Applicable: Department/Business Mailing Address	City	State	Zip	County
Email address: paulgeraldkinsella@gmail.com	Contact Phone Number (not mandatory to provide on the page) 815-666-3204			

Fire or EMS Employment Status (Please check one)

Full Time	☒	Combination	☐	Volunteer	☐	Part Time	☐	Retired	☐	Consultant	☐

Fire or EMS Position (Rank)

	Name of Organization	Position Title	Dates of Position
1	Frankfort Fire District	FF/PM	1-2003 to 4-2009
2	Frankfort Fire District	Lieutenant/PM	4-2009 to 4-2017
3	Frankfort Fire District	Assistant/Deputy Chief	4-2017 to 3-2025
4	Frankfort Fire Distict	Interim Chief	3-2025

Describe Your Duties and Responsibilities of your Positions

	Position	Overview of Duties and Responsibilities
1	FF/PM	Firefighter Paramedic and became Local 4338 Union President 1-2006 to 12-2014
2	LT/PM	Supervised shift personnel, was Department Training Coordinator 9-2015 to 3-2017
3	AC/DC	Directed daily operations, supervised shift commanders, and coordinated large-scale incident responses. 3-2017 to 3-2025
4	Interim Chief	Lead the district's operations, personnel, and administration.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	6	4
Number of employees I supervise or have lead indirectly:	70	60

Education (only accredited institutions and a copy of your degree must be attached)

Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Administration Management
Associate of Applied Science	Joliet Junior College	Fire Science Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)

Title	School or Organization	Date
Chief Fire Officer (provisional)	IFSI and IFCA	2025
Paramedic	Will/Grundy EMS	2000
Fire Officer II	Joliet Junior College	2013

Special Skills:

Experience in the private sector

Describe Your Assessor Training and Organization Who Administered the Training:

3 day class, October 21st through Wednesday October 23rd 2024 taught by Illinois Fire Chiefs

Identify The Exercises That You Have Been Trained For:

In Basket	X	Leaderless Group	X	Oral Interview	X	Tactical	X	Problem Employee	X	Qualities of Leadership	X

Please list other exercises that are not listed and describe them.	Fire Apparatus Engineer

Describe Your Assessor Experience:
In depth training and explanation by experienced assessors of many different assessments and possible issues with candidates. Discussion of my scoring verse the experienced assesors and possible changes needed.

State of: Illinois

County of: Will

Subscribed and sworn to (or affirm) before me this 13 day of October 20 25, by:

SEAL

MICHELLE SELVAGGIO
Official Seal
Notary Public - State of Illinois
My Commission Expires Mar 24, 2026

Print Name of Signer: Paul Kinsella

Signature of Signer: Paul Kinsella

Signature of Notary Public: Michelle Selvaggio

Joint Labor Management Committee (JLMC) Statement
Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

The assessor candidate must have completed the JLMC approved ***Basic Assessor Training Course.*** Please complete the following questionnaire.

Assessor Candidate Information (Please Type of Print)					
Last Name: Kinsella	First Name: Paul	If Applicable: Name of Department/Business: Frankfort Fire District			
Home Mailing Address: 30425 S. Cedar Rd.	City: Manhattan	State: IL	Zip: 60442	County: Will	
If Applicable: Department/Business Mailing Address: 333 W. Nebraska St.	City: Frankfort	State: IL	Zip: 60442	County: Will	
Office Phone: 815-469-1700	Fax:	Cell Phone: 815-666-3204			
Email address: paulgeraldkinsella@gmail.com ; kinsella@frankfortfire.org					

Basic Assessor Training Course Information	
Organization Conducting the Training: JLMC	
Location: Plainfield Fire	**Date:** 10/22/2024
Lead Assessor's Name: John Buckley	

Lead Assessor's certification of completion:
The Assessor Candidate completed the Basic Assessor Training Course requirements as set forth by the JLMC.

Lead Assessor's Signature: _____ **Date:** 10/23/24

Assessor Candidate Signature: Paul Kinsella **Date:** 10/23/24

Illinois Promotional Assessor Profile: Completion of Practical Requirements

Appendix #4

Illinois Promotional Assessor:
Completion of Practical Requirements 1

The assessor candidate must have actively job shadowed in at least two (2) assessment center processes. The assessor candidate is to grade as if an Assessor but the grades will not be used in the grading process. The purpose of the assessor candidate conducting his or her own grading is to compare the candidate's grades to the official scoring. For persons who have experience as assessors before the established requirements for certification and who have completed at least two assessment center processes as a non grading assessor, the JLMC may waive this requirement.

Assessor Candidate Information (Please Type or Print)				
Last Name: Kinsella	First Name: Paul	If Applicable: Name of Department/Business		
Home Mailing Address: 30435 S. Cedar Rd	City: Manhattan	State: IL	Zip: 60442	County: Will
If Applicable: Department/Business Mailing Address	City	State	Zip	County
Office Phone	Fax	Cell Phone: 815-666-3204		
Email address: paulgeraldkinsella@gmail.com				

#1) First Assessment Center Practical Training

Location: Evanston, IL **Date:** 5/1/2025

Lead Assessor's Name: James G Jackson Sr

Identify The Exercises That You Have Job Shadowed and Graded In:

In Basket	☐	Leaderless Group	☐	Oral Interview	☒	Tactical	☐	Problem Employee	☐	Qualities of Leadership	☒

Please list other exercises that are not listed and describe them.

x Fire Apparatus Engineer - Scoring / Monitoring / Critical Thinking

Lead Assessor's certification of completion:

The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors.

Lead Assessor's Signature: J G J Sr **Date:** 5-1-25

#2) Second Assessment Center Practical Training

Location: Coal City Fire Protection District **Date:** 5-14-2025

Lead Assessor's Name: James G Jackson Sr

Identify The Exercises That You Have Job Shadowed and Graded In:

In Basket	☐	Leaderless Group	☒	Oral Interview	☒	Tactical	☒	Problem Employee	☒	Qualities of Leadership	☒

Please list other exercises that are not listed and describe them.

Video Assessment -

Lead Assessor's certification of completion:

The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors.

Lead Assessor's Signature: J G J Sr **Date:** 5-14-2025

JOINT LABOR MANAGEMENT COMMITTEE STATE OF ILLINOIS

THIS CERTIFIES THAT

Paul Kinsella

Has successfully completed the required 24-hour Basic Assessor Certification Course approved by the Joint Labor Management Committee for the State of Illinois, and is therefore awarded this

CERTIFICATE OF COMPLETION

Given this 23rd day of October 2024
Plainfield, Illinois

Chuck Sullivan
AFFI Representative

Chad Hoefle
IFCA Representative

Luke Howieson
AFFI Representative

John Buckley
IFCA Representative

Southern Illinois University

Carbondale

College of Health and Human Sciences

On recommendation of the Chancellor and Faculty,
the Board of Trustees, by virtue of the authority vested in it, has
conferred on

Paul Gerald Kinsella

the degree of

Bachelor of Science

Public Safety Management

Cum Laude

and has granted this Diploma as evidence thereof
this thirty-first day of July, 2021

Chancellor

Dean

SOUTHERN ILLINOIS UNIVERSITY · DEO VOLENTE · CHARTERED 1869 ·

President

Chairman of Board

The Board of Trustees of Joliet Junior College, upon recommendation of the President and the Faculty, has awarded

PAUL G. KINSELLA

the degree of

Associate in Applied Science
Fire Science Technology

With all rights and honors thereto appertaining given at Joliet, Illinois, this

fourteenth day of December, 2001.

J. O. Ross
President of the College

Eleanor McGuan-Boza
Chairman Board of Trustees

University of Illinois
THE ILLINOIS FIRE SERVICE INSTITUTE

This is to certify that **PAUL G KINSELLA**

has successfully completed the course requirements of

Chief Fire Officer Blended / NFPA 1021 - Fire Officer III and IV (340.00 Hours)

held at **SKOKIE, IL**

from **December 1, 2023** to **January 31, 2025**

Jim Keiken
Director
Illinois Fire Service Institute

EMS Continuing Education Credit: 12.00 hours
EMS Site Code: 064441E1223*

STATE OF ILLINOIS

OFFICE OF THE ILLINOIS STATE FIRE MARSHAL
DIVISION OF PERSONNEL STANDARDS AND EDUCATION

hereby certifies

Paul G. Kinsella

as

Fire Officer II

for having successfully demonstrated the ability to meet
the standards and requirements of
the Office of the Illinois State Fire Marshal,
Division of Personnel Standards and Education
and the
National Fire Protection Association Standard 1021.

In witness whereof this Certificate is Awarded

November 06, 2013

Fire Marshal

Division Manager

Illinois Department of PUBLIC HEALTH

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

The person, firm or corporation whose name appears on this certificate has complied with the provisions of the Illinois statutes and/or rules and regulations and is hereby authorized to engage in the activity as indicated below.

Sameer Vohra MD,JD,MA,
DIRECTOR

Issued under the authority of the Illinois Department of Public Health

EXPIRATION DATE	CATEGORY	I.D. NUMBER
01/31/2028		000738377

Paramedic

ISSUED PURSUANT TO EMERGENCY MEDICAL SERVICES ACT (210 ILCS 50/2 CH 111 ½, PAR 5502 FF)

PAUL KINSELLA,
30425 S CEDAR RD
MANHATTAN, IL 60442

0710

The face of this license has a colored background. Printed by Authority of the State of Illinois • 12/20

← DISPLAY THIS PART IN A CONSPICUOUS PLACE

REMOVE THIS CARD TO CARRY AS AN IDENTIFICATION ↓

Illinois Department of Public Health

LICENSE, PERMIT, CERTIFICATION, REGISTRATION

PAUL KINSELLA,

EXPIRATION DATE	CATEGORY	I.D. NUMBER
01/31/2028		000738377

Paramedic

ISSUED PURSUANT TO EMERGENCY MEDICAL SERVICES ACT (210 ILCS 50/2 CH 111 ½, PAR 5502 FF)

PAUL KINSELLA,
30425 S CEDAR RD
MANHATTAN, IL 60442

FEE RECEIPT NO.