

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Kaderabek	First Name Donald	If Applicable: Name of Department/Business Bradley Fire Department			
If Applicable: Department/Business Mailing Address 1829 Roseland Ln		City Hoffman Estates	State IL	Zip 60192	County Cook
Email address: don.kaderabek@yahoo.com		Contact Phone Number (not mandatory to provide on the page) 814-902-6981			

Fire or EMS Employment Status (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Bradley Fire Department	Fire Chief	2019 to Present
2	Bloomingtondale FPD	Deputy Chief	2014-2018
3	Niles Fire Department	Company Officer	1985-2014
4			

Describe Your Duties and Responsibilities of your Positions	
Position	Overview of Duties and Responsibilities
1 Chief	Responsible for daily operations, budgets, personnel, planning. Working on growth to a second fire station and staff development to handle the growth.
2 Deputy Chief	Day to day operations, jpoint training with the WSFRA and SOP developoement.
3 Company Officer	Managed a shift of 15 firefighter/paramedics. Developed training for the deaprtment.
4	

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	30	55
Number of employees I supervise or have lead indirectly:	5	15

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
MBA	Columbia Southern University	Project Management
Bachelor of Science	Columbia Southern University	Fire Science
AAS	Oalton Community College	Fire Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Center of Public Safety Excellence	2016
Chief Training Officer	Center of Public Safety Excellence	2016
Chief Fire Officer	Office of the State Fire Marshall	2014

Special Skills:
 Instrumental in developing SOP's and a training program used by 6 agencies that resulted in a working functional consolidation. Fire Chief with a history of working with labor to achieve common goals.

Describe Your Assessor Training and Organization Who Administered the Training:
 I-Chiefs, IOSolutions, Stanard and Associates, Fire and Police Testing Agency.

Identify The Exercises That You Have Been Trained For:

In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

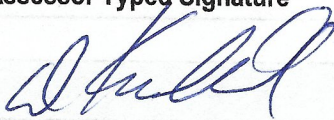
Initial hire interview in Joliet, Brookfield
 Lt test in Downers Grove, Skokie, Carol Stream, Brookfield , Huntley, Northbrook
 Captains test in Brookfield, Champaign
 B/C test in Bloomington, Moline, Orland Park, Evanston

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date: 06/15/2020



Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.