

# Illinois Promotional Assessor Profile

**Appendix #1**

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	
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<b>Contact Information</b> (Please note that this page will be posted on the OSFM Website)					
Last Name Joyce	First Name James	If Applicable: Name of Department/Business Chicago fire Department / retired			
If Applicable: Department/Business Mailing Address		City	State	Zip	County
Email address: jim.joyce@hotmail.com			Contact Phone Number (not mandatory to provide on the page) 773-445-4499		

<b>Fire or EMS Employment Status</b> (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

<b>Fire or EMS Position</b> (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Chicago Fire Department	Fire Commissioner	1999-2004
2			
3			
4			

<b>Describe Your Duties and Responsibilities of your Positions</b>	
Position	Overview of Duties and Responsibilities
1	N/A
2	
3	
4	

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		5,000
Number of employees I supervise or have lead indirectly:		5,000

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
BA	Chicago State University	Public Policy
MA	Governor's State University	Public Administration
Certificate/Public Policy	Harvard / Kennedy School of Government	Senior Administration

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date

**Special Skills:**

**Describe Your Assessor Training and Organization Who Administered the Training:**

Resource Management Associates  
JLMC

Identify The Exercises That You Have Been Trained For:											
In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
Please list other exercises that are not listed and describe them.											

**Describe Your Assessor Experience:**

The past 2 years I have participated in 30 assessment centers throughout the state of Illinois.

**CERTIFIED ASSESSOR CERTIFICATION STATEMENT**

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature

Date:



9/9/15

**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**