

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	6-13-2018
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Jackson, Sr.	First Name James	If Applicable: Name of Department/Business			
If Applicable: Department/Business Mailing Address 2089 Edgeview Drive		City New Lenox	State IL	Zip 60451	County Will
Email address: jjackson@ltsight.com		Contact Phone Number (not mandatory to provide on the page)			

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input checked="" type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Downers Grove Fire Department	Fire Chief	2009 - 2017
2	Downers Grove Fire Department	Deputy Fire Chief	2001 - 2009
3	Downers Grove Fire Department	Lieutenant	1994 - 2001
4	Illinois Fire Chiefs Association	Consultant / Instructor	2017 - Present

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Fire Chief	Responsible for a 15M Budget and 84 personnel. Strategic Planning, cost and response efficiencies. Hiring, firing, recruiting, promoting, contract negotiations, mentoring, etc.
2	Deputy Fire Chief	Operations Chief overseeing the Battalion Chiefs of Shift and Training. Daily operations of the department, personnel needs, mentoring.
3	Fire Lieutenant	Responsible for the shift, Technical rescue coordinator. Oversee shift personnel and training the personnel. Liaison to other agencies for TRT. Department Accreditation
4	Consultant / Instructor	Consulting work on station studies, consolidation, management assistance, etc. Instructing Management class to give back to the next generation.

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	1	84
Number of employees I supervise or have lead indirectly:	5	84 +

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Associates	Joliet Junior College	Fire Service Technology
Bachelors	Southern Illinois University	Fire Service Management

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Office of the State Fire Marshal	2013
Chief Fire Officer Designation (CFOD)	Center for Public Safety Excellence (CPSE)	2013
Fire / Police Commissioner	Illinois Fire and Police Commission	2011

Special Skills:
Commissioners Training Institute - Module 1, 2, 4, 5, 7

Describe Your Assessor Training and Organization Who Administered the Training:
JCLM - provided the training for the group. Illinois Fire Chiefs Association facilitated the instruction.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

As a Fire Chief, I hired and promoted many senior staff utilizing an assessment style process. As I followed the law and kept a fair process, the JLMC Assesor training takes the hiring practices to the next level. After taking the JLMC class, I shadowed 2 different assessments. These assessments really highlighted the classroom instruction and brought the whole program together.

State of: ILLINOIS
County of: WILL

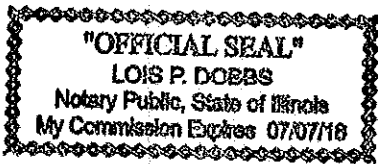
Subscribed and sworn to (or affirm) before me this 19th day
of June 20 18, by: James G. Jackson Sr

SEAL

Print Name of Signer: James G. Jackson, Sr

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: [Handwritten Signature]



Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.