

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

| | |
|--------------------------------|----------------|
| Date Profile Completed: | August 3, 2018 |
|--------------------------------|----------------|

| | | | | | | |
|--|--|----------------------|---|--|-----|--------|
| Contact Information (Please note that this page will be posted on the OSFM Website) | | | | | | |
| Last Name Flanagan | | First Name Thomas | | If Applicable: Name of Department/Business | | |
| If Applicable: Department/Business Mailing Address | | | City | State | Zip | County |
| Email address: tflanagan576@comcast.net | | | Contact Phone Number (not mandatory to provide on the page) 630-370-0666 | | | |

| | | | | | | | | | | | |
|---|--------------------------|-------------|--------------------------|-----------|--------------------------|-----------|-------------------------------------|---------|--------------------------|------------|--------------------------|
| Fire or EMS Employment Status (Please check one) | | | | | | | | | | | |
| Full Time | <input type="checkbox"/> | Combination | <input type="checkbox"/> | Volunteer | <input type="checkbox"/> | Part Time | <input checked="" type="checkbox"/> | Retired | <input type="checkbox"/> | Consultant | <input type="checkbox"/> |

| Fire or EMS Position (Rank) | | | |
|------------------------------------|------------------------------------|-----------------|-------------------|
| | Name of Organization | Position Title | Dates of Position |
| 1 | Wood Dale Fire Protection District | Fire Chief | 2005-2013 |
| 2 | Wood Dale Fire Protection District | Assistant Chief | 2004-2005 |
| 3 | Wood Dale Fire Protection District | Battalion Chief | 2003-2004 |
| 4 | Wood Dale Fire Protection District | Lieutenant | 1990-2003 |

| Describe Your Duties and Responsibilities of your Positions | | |
|--|-------------|--|
| | Position | Overview of Duties and Responsibilities |
| 1 | Chief | Administration and operations of the Fire District |
| 2 | Asst. Chief | Assisted in administration and operations of the Fire District |
| 3 | Batt Chief | In charge of shift personnel and operations for specific shift |
| 4 | Lieut | Company officer, station officer, daily activities |

| Breadth of Supervisor and/or Officer Experience | Current | Past |
|--|---------|------|
| Number of full-time employees I supervise or have lead directly: | | 28 |
| Number of employees I supervise or have lead indirectly: | | 28 |

| Education (only accredited institutions and a copy of your degree must be attached) | | |
|---|------------------------|--------------|
| Degree | College/University | Major |
| Bachelors | Benedictine University | Management |
| Associates | College of DuPage | Fire Science |
| | | |
| | | |

| Fire/EMS Service Certifications (A copy of your certificates must be attached) | | |
|--|-----------------------------|---------------|
| Title | School or Organization | Date |
| Licensed EMT and Paramedic | State of Illinois | 1983 and 1984 |
| Certified Training Program Manager | Illinois State Fire Marshal | 2005 |
| Certified Fire Fighter III and Fire Officer II | Illinois State Fire Marshal | 1987 and 1994 |
| Fire Prevention Officer I and Incident Safety Officer | Illinois State Fire Marshal | 1991 and 2011 |

Special Skills:

Contract Negotiations (both sides - Labor and Management). Local Union Vice President. Budgeting and Tax Levies. Department EMS Coordinator, Training Officer, Public Education Officer, Public Information Officer, Quartermaster, Department Printer

Describe Your Assessor Training and Organization Who Administered the Training:

Assessor training was conducted by the Illinois Fire Chief's Association and the JLMC in April, 2018. Completed shadowing sessions with Romeoville FD for lieutenants promotions and New Lenox FPD for lieutenants and battalion chief promotions.

| Identify The Exercises That You Have Been Trained For: | | | | | | | | | | | |
|--|-------------------------------------|------------------|-------------------------------------|----------------|-------------------------------------|----------|-------------------------------------|------------------|-------------------------------------|-------------------------|-------------------------------------|
| In Basket | <input checked="" type="checkbox"/> | Leaderless Group | <input checked="" type="checkbox"/> | Oral Interview | <input checked="" type="checkbox"/> | Tactical | <input checked="" type="checkbox"/> | Problem Employee | <input checked="" type="checkbox"/> | Qualities of Leadership | <input checked="" type="checkbox"/> |
| Please list other exercises that are not listed and describe them. | | | | | | | | | | | |

Describe Your Assessor Experience:

I enjoyed all aspects of the assessor training. The initial training class was informative and well organized. It gave me an excellent base for the two shadowing sessions I then attended. Between the two sessions, I graded eight different exercises. I enjoyed the professionalism in both the basic assessor training class and also my two shadow sessions. Everything was well organized and smooth. I look forward to being involved in the assessor program.

State of: Illinois
 County of: DuPage

Subscribed and sworn to (or affirm) before me this 3rd day
 of August 20 18, by:

SEAL



Print Name of Signer: THOMAS H. FLANNAGAN

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: Denise Villasenor

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.