

Illinois Promotional Assessor Profile

Appendix #1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed: 1/28/2019

Contact Information (Please note that this page will be posted on the OSFM Website)

Last Name Eaves	First Name James	If Applicable: Name of Department/Business			
If Applicable: Department/Business Mailing Address PO Box 398		City Mendon	State MI	Zip 49072	County Saint Joseph
Email address: jeaves1946@gmail.com		Contact Phone Number (not mandatory to provide on the page) 847-370-6193			

Fire or EMS Employment Status (Please check one)

Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input checked="" type="checkbox"/>
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Fire or EMS Position (Rank)

	Name of Organization	Position Title	Dates of Position
1	Harvey Fire Dept.	Fire Chief	1992-1991
2	Skokie " "	" "	1991-2001
3	Hoffman Estates Fire Dept	" "	2001-2004
4			

Describe Your Duties and Responsibilities of your Positions

	Position	Overview of Duties and Responsibilities
1	Fire Chief	Chief administrator
2	" "	" "
3	" "	" "
4		

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		300
Number of employees I supervise or have lead indirectly:		

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor's Degree	Governor's State Un	Public Administration

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
FO III		1984

Special Skills:

Describe Your Assessor Training and Organization Who Administered the Training:

Fire Chief William Schultz, an representative of Resource Management Associates(RMA), as provided the Assessor training that I have attended. *In addition, Steve Hab, Vice President of RMA, conducts 2-4 hrs of training prior to the administration of each assessor*

Identify The Exercises That You Have Been Trained For:

In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
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Please list other exercises that are not listed and describe them.

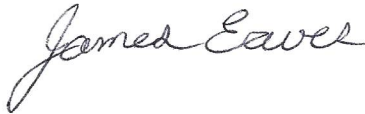
Describe Your Assessor Experience:

I have participated in and conducted Assessment Centers throughout the country for RMA since 1982.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date:

1/14/19

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmcchire@gmail.com or fax to 217 522-8244.