

Illinois Promotional Assessor Profile

Appendix #1

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	September 16, 2015
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Contact Information					
Last Name Deegan	First Name Thomas	If Applicable: Name of Department/Business Schiller Park Fire Department (Retired)			
If Applicable: Department/Business Mailing Address		City Schiller Park	State IL	Zip 60176	County Cook
Email address: tdeegan@comcast.net		Contact Phone Number (not mandatory to provide on the page) 847-812-1823			

Fire or EMS Employment Status											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position			
	Name of Organization	Position Title	Dates of Position
1	Schiller Park Fire Department	Fire Chief	1995-2015
2	Schiller Park Fire Department	Administrative Assistant to the Fire Chief	1991-1995
3	Schiller Park Fire Department	Lieutenant/ Shift Commander/ Training Officer	1988-1995
4	Schiller Park Fire Department	Firefighter	1979-1988

Describe Your Duties and Responsibilities of your Positions		
	Position	Duties and Responsibilities
1	Fire Chief	Chief administrative officer of the municipal fire department which includes fire, emergency medical services and code enforcement. Responsible for developing the organization's goals, objectives and budget. Develops, directs and oversees the overall fire protection plan for the Village of Schiller Park. Developed the Village's Emergency Operation Plan.
2	Admin. Assistant to the Fire Chief	Worked directly with the Fire Chief to develop the organizations goals and objectives. Designed, implemented and maintained the computer system being used for department organization and management. Developed and implemented departmental orders, directives and procedures. Developed and implemented several new programs and standard operating procedures.
3	Lieutenant/ Shift Commander	Supervised personnel in the station and at the fire scene. Reported directly to the Fire Chief. Demonstrated ability to communicate goals, clarify expectations and attain commitment from personnel.

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Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	7	-
Number of employees I supervise or have lead indirectly:	38	-

Education (Only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Science Management
Associates of Applied Science	Triton College	Fire Science Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Fire Officer III	Office of the State Fire Marshal	3/29/93
Fire Investigator	Office of the State Fire Marshal	7/17/90
Fire Prevention Officer I	Office of the State Fire Marshal	5/31/84
Hazardous Materials Technician	Office of the State Fire Marshal	1/12/91

Special Skills.

Describe Your Assessor Training And Organization Who Administered the Training.
<p>9/24/09, 9/25/09, and 10/26/09 - 24 hour new assessor training program, Illinois Fire Chiefs Association Promotional Evaluation and Assessment Service. (Agenda attached).</p>

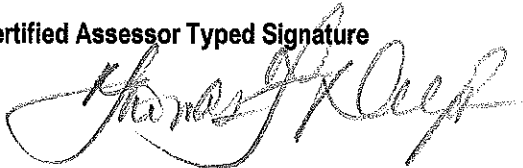
Identify The Exercises That You Have Been Trained For.											
In-Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

Describe Your Assessor Experience:

Have worked 42 assessment centers at all ranks from Lieutenant through Fire Chief. A full list of centers worked will be provided upon request.

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature



Date:

9/16/2015

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.