



Illinois Promotional Assessor Profile

Appendix #1

Illinois Promotional Assessor Registration/Profile

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed: June , 2018
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Boman	First Name Michael	If Applicable: Name of Department/Business			
If Applicable: Department/Business Mailing Address		City	State	Zip	County
Email address: Scottybo1989@comcast.net		Contact Phone Number (not mandatory to provide on the page) 815-693-7619			

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Oak Lawn Fire Department	Deputy Chief Operations	04/2013 - 12/2017
2	Oak Lawn Fire Department	Chief of Training	2012 - 2013
3	Oak Lawn Fire Department	Captain / Battalion Chief	2005 - 2012
4	Oak Lawn Fire Department	Paramedic	1991 - 2017

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Deputy Chief	Administration of Operations, personnel, apparatus, Training, EMS, FPB and the CBA
2	Chief of Training	Developed and instructed the department weekly, monthly and annual training as well as maintaining training files and OSFM certifications of department personnel.
3		
4		

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:		7
Number of employees I supervise or have lead indirectly:		72

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Bachelors	Illinois Benedictine University	Management
Associates in Applied Science	Moraine Valley Community College	Fire Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Illinois Chief Fire Officer	OSFM	2014
Training Program Manager	IFCA	2006
Instructor III	OSFM	2011
F AE	OSFM	1992

Special Skills:

See copies for all other certifications. I teach Officer related courses for FO I and FO II. I will also be teaching the new BFO and ADFO curriculum beginning in 2019. While working on the fire department, I was involved in the development of the different assessments of the testing process for our department. I also have the certifications and background to teach many other fire service related topics. In addition, I stay current and relevant on Fire and EMS trends in the Fire Service by attending International Fire Chiefs and State of Illinois Conferences.

Describe Your Assessor Training and Organization Who Administered the Training:

I have received the 24 hour classroom training for Basic Assessor Certification through the State of Illinois JLMC and have completed the required shadowing of two assessment centers.

Identify The Exercises That You Have Been Trained For:

In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
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Please list other exercises that are not listed and describe them.

I can also assess writing practicals and FAE practicals.

Describe Your Assessor Experience:

My Assessor experience is limited to the 24 hour classroom training by the JLMC and the two required shadowing of Assessment Centers. My shadow experience is in Naperville Fire Department and the Carol Stream Fire Protection District. Both Assessment Centers were done by Testing for Public Safety, LLC

I also believe that my years of Fire Service experience and teaching in the Officer Development Program prepares me for Assessment Centers in addition to making me a well rounded assessor.

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

Certified Assessor Typed Signature **Michael S.
Boman**

Digitally signed by Michael S. Boman
DN: cn=Michael S. Boman, o, ou,
email=scottybo1989@comcast.net, c=US
Date: 2018.06.14 16:22:17 -0500

Date: **06/14/2018**

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.