Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	2021									
Contact Information (P	lease note th	at this p	oage wil	l be pos	sted	on the OSFN	/I Web	site)		
Last Name First Name Kurt				If Applicable: Name of Department/Business River Forest Fire Department						
If Applicable: Department/Busines 400 Park Avenue	ess	City River	Forest State Zip County 60305 Cook			,				
Email address: kbohlmann14@att.net	act Phor 742-99		er (no	t mandatory	to provi	de on the pag	e)			
Fire or EMS Employmen	t Status (	Please c	heck or	ie)						
Full Time	Volun	teer	Part	Time		Retired		Consultant		

Fi	Fire or EMS Position (Rank)							
	Name of Organization	Position Title	Dates of Position					
1	River Forest Fire Department	Fire Chief	07/2017 - Present					
2	River Forest Fire Department	Deputy Chief	04/2016 - 07/2017					
3	River Forest Fire Department	Lieutenant	12/2011 - 04/2016					
4	River Forest Fire Department	Firefighter/Paramedic	09/1990 - 12/2011					

De	Describe Your Duties and Responsibilities of your Positions					
	Position	Overview of Duties and Responsibilities				
1	Chief	Oversee operations of 21 member department, manage budget for department				
2	Deputy Chief	Manage operations of 21 member fire Department, assist with budget				
3	Lieutenant	Management of operations for shift of 6 personnel				
4	FF/Paramedic	Provide emergency and medical services to residents				

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	21	21
Number of employees I supervise or have lead indirectly:	22	22

Degree	College/University	Major
Bachelor of Science	Southern Illinois University	Fire Service Managemen
Associates Degree	Kaskaskia College	General Studies

Fire/EMS Service Certifications (A copy of your certificates must be attached)					
Title	School or Organization	Date			
Fire Officer I & II	IFSI	12/13			
Fire Service Instructor I & II	IFSI	10/13			
HAZMAT Incident Command, Tech A & B	IFSI	11/12			
Fire Investigator	IFSI	10/92			

## **Special Skills:**

I have numerous certifications through OSFM. I was department EMS coordinator for several years. I managed "Silver Spanner" when department went to ALS. I was a Union Officer for many years. I have participated in many negotiation sessions from both sides of the table.

## Describe Your Assessor Training and Organization Who Administered the Training:

I completed the Basic Assessor course 6/21 given by JMLC/IFCA. I observed promotional assesment centers with Resource Management Associates on 6/21 and 8/21.

Identify The Exercises That You Have Been Trained For:												
In Basket	×	Leaderles Group	ss	x	Oral Interview	x	Tactical		Problem Employee	x	Qualities of Leadership	x
Please list that are not describe th	listed	exercises and	As	sse	ssmen	t of	writing	j sk	cills in fo	orm	of a mem	10.

<b>Describe Your Assessor Experie</b>	ence:
I am a new assesse	
State of:  County of:  Cook	_
, SEAL	Subscribed and sworn to (or affirm) before me this
OFFICIAL SEAL NANCY L SABIA NOTARY PUBLIC - STATE OF ILLINOIS MY COMMISSION EXPIRES:04/03/22	Signature of Signer:  Signature of Notary Public:  Signature of Notary Public:

## Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.