

## Illinois Promotional Assessor Registration/Profile

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**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	10/23/18
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<b>Contact Information</b> (Please note that this page will be posted on the OSFM Website)					
Last Name Baker	First Name William	If Applicable: Name of Department/Business Buffalo Grove Fire Department			
If Applicable: Department/Business Mailing Address 1051 Highland Grove Drive		City Buffalo Grove	State IL	Zip 60089	County Lake/Cook
Email address: wmb0535@gmail.com		Contact Phone Number (not mandatory to provide on the page) 847-276-6257			

<b>Fire or EMS Employment Status</b> (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

<b>Fire or EMS Position (Rank)</b>			
	Name of Organization	Position Title	Dates of Position
1	Buffalo Grove Fire Department	Fire Chief	07/15 to present
2	Buffalo Grove Fire Department	Deputy Fire Chief	11/13 - 07/15
3	Streamwood Fire Department	Deputy Fire Chief	01/12 - 11/13
4	Elgin Fire Department	Assistant Fire Chief	04/04 - 01/12

<b>Describe Your Duties and Responsibilities of your Positions</b>		
	Position	Overview of Duties and Responsibilities
1	Fire Chief	Development of managerial knowledge, independent decision making, and teamwork building skills have been enhanced by progressively challenging assignments
2	DC	Management experience include personnel issues and labor negotiations, development of technology sources, fiscal administration, fireground command, emergency medical services
3	AC	Management experience include personnel issues and labor negotiations, development of technology sources, fiscal administration, fireground command, emergency medical services
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Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	60	132
Number of employees I supervise or have lead indirectly:	60	132

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Masters	Upper Iowa University	MPA/Emergency Management
Masters	Northern Illinois University	Public Administration
Bachelors	Southern Illinois University	Fire Service Management

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer Designation	Center for Public Safety Excel	2016
Fire Officer III	OSFM	2008
Executive Fire Officer	National Fire Academy	2012
Fire Department ISO	OSFM	2012

**Special Skills:**

I have been involved in assessing an individuals performance in suppression and EMS skill areas for the majority of my 39 years in the fire service. Most of this was teaching fire science at Elgin Community College for 24 years and 14 years as an instructor in the Elgin Regional Fire Academy.

**Describe Your Assessor Training and Organization Who Administered the Training:**

Through Dave Slivinski of the Illinois Fire Chiefs Association, I assisted with the three day Be Prepared for Promotion workshops and as an assessor for the Huntley FPD Battalion Chief promotion process.

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
Please list other exercises that are not listed and describe them.											

**Describe Your Assessor Experience:**

Over the course of four days of shadowing (11/15-17/17, 8/21/18) reviewed all exercises; educated and trained in numerous exercises that are used in the promotional process. Using IFCA assessment center practical exercises in small break out groups, learned the skills needed to be a certified assessor.

State of: Illinois

County of: Lake

Subscribed and sworn to (or affirm) before me this 23<sup>RD</sup> day  
of OCTOBER 20 18, by:

SEAL



Print Name of Signer: William M. Baker

Signature of Signer: *William M Baker*

Signature of Notary Public: *Linda S. Belfield*

**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**