

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:	1/2/2022
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Contact Information (Please note that this page will be posted on the OSFM Website)					
Last Name Arie	First Name James	If Applicable: Name of Department/Business James E Arie Consulting LLC			
If Applicable: Department/Business Mailing Address 1036 Charles Ave.		City Gurnee	State IL	Zip 60031	County Lake
Email address: jimarie100@gmail.com		Contact Phone Number (not mandatory to provide on the page) cell: 224-629-2007			

Fire or EMS Employment Status (Please check one)											
Full Time	<input type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input checked="" type="checkbox"/>	Consultant	<input type="checkbox"/>

Fire or EMS Position (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Oak Brook Fire Department	Interim Fire Chief	9/3/21 to present
2	Barrington Fire Department	Fire Chief	3/2003 to 3/2020
3	Frankfort Fire Protection District	Deputy Fire Chief	1/1988 to 3/2003
4	New Lenox Fire Protection District	Deputy Fire Administrator	6/1995 to 12/1997

Describe Your Duties and Responsibilities of your Positions		
	Position	Overview of Duties and Responsibilities
1	Interim Chief	Provide leadership, administration to OBFD
2	Chief	Provide leadership, administration to BFD
3	Dep. Chief	Provide operational leadership, serve as Acting Chief
4	DFA	Provide operational leadership, serve as Acting Chief

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	4	15
Number of employees I supervise or have lead indirectly:	30	57

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Masters Degree (M.A.P.A.)	Governors State University	Public Administration
Bachelors Degree (B.S.)	Southern Illinois University @ Carbondale	Fire Science Management
Associates of Applied Sciences (A.A.S.)	Parkland College	Fire Service Technology

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Center for Public Safety Excellence	March 2020
Fire Service Instructor II	OSFM	July 1997
Hazardous Materials Incident Commander	OSFM	Feb 1994
Fire Service Instructor I	OSFM	Oct 1990

Special Skills:
 Servant leadership, leadership development, organizational analysis, public safety evaluation, building/enhancing the labor-management relationship, coaching & mentoring, strategic planning, risk management, training & safety, succession planning, teaching, course development, emergency management, crisis communications, public speaking

Describe Your Assessor Training and Organization Who Administered the Training:
 Attended the 24 hour JLMC Basic Assessor Training on June 7, 8, 9, 2021 at Normal (IL) FD. Training provided by the Illinois Fire Chiefs Association (IFCA).

Identify The Exercises That You Have Been Trained For:

In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input type="checkbox"/>
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Please list other exercises that are not listed and describe them.

Role play, presentation, writing exercise

Describe Your Assessor Experience:

Shadow - Graslake FPD (Battalion Chief) 9/29/2021. Conducted by the Illinois Fire Chiefs Association (IFCA)

Shadow - Skokie FD (Captain) 10/14/2021, Conducted by TPS (Testing for Public Safety)

CERTIFIED ASSESSOR CERTIFICATION STATEMENT

By typing your name in the box provided below, you are certifying that the information provided within the Illinois Promotional Assessor Profile, to the best of your knowledge, is true, accurate and complete.

James E. Arie

Certified Assessor Typed Signature

James E. Arie

Date: **1/2/2022**

Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Email this form to JLMC

You can also manually email this form to jlmchire@gmail.com or fax to 217 522-8244.