

**Illinois Promotional Assessor Registration/Profile**

**Assessor Requirements:** Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

<b>Date Profile Completed:</b>	<b>01/28/2025</b>
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<b>Contact Information</b> (Please note that this page will be posted on the OSFM Website)					
Last Name Wienckowski		First Name Andrew		If Applicable: Name of Department/Business	
If Applicable: Department/Business Mailing Address 2087 Maplewood Dr			City Gurnee	State IL	Zip 60031
County Lake			Email address: andy.wienckowski@gmail.com		
Contact Phone Number (not mandatory to provide on the page) 847-226-9253					

<b>Fire or EMS Employment Status</b> (Please check one)											
Full Time	<input checked="" type="checkbox"/>	Combination	<input type="checkbox"/>	Volunteer	<input type="checkbox"/>	Part Time	<input type="checkbox"/>	Retired	<input type="checkbox"/>	Consultant	<input type="checkbox"/>

<b>Fire or EMS Position</b> (Rank)			
	Name of Organization	Position Title	Dates of Position
1	Long Grove FPD	Deputy Fire Chief	6/2022 - Present
2	Lake Villa FPD	Battalion Chief	11/2019 - 6/2022
3	Gurnee FD	Lieutenant	11/1995 - 11/2019
4			

<b>Describe Your Duties and Responsibilities of your Positions</b>		
	Position	Overview of Duties and Responsibilities
1	DC	Budgeting, personnel management, contract negotiations, labor mgmt., analysis, Response
2	BC	Specialty teams, dispatch communications, fleet, labor mgmt, training, Shift Commander of 4 stations
3	LT	Specialty teams, Support Services, research, grants, training
4		

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	24	17
Number of employees I supervise or have lead indirectly:	24	75+

Education (only accredited institutions and a copy of your degree must be attached)		
Degree	College/University	Major
Masters Degree	Southern Illinois University	Fire Admin and Homeland Security
Bachelors Degree	Southern Illinois University	Fire Management
Associate Degree	College of Lake County	Fire Science

Fire/EMS Service Certifications (A copy of your certificates must be attached)		
Title	School or Organization	Date
Chief Fire Officer	Office of Illinois State Fire Marshal	2015
Numerous Tech Rescue	Office of Illinois State Fire Marshal	1998
Numerous FEMA Ceritfications	National Fire Acadmy	1990's

**Special Skills:**

Professor (Southern Illinois University) - Extensive experience as a faculty member teaching Master and bachelor level courses.

**Describe Your Assessor Training and Organization Who Administered the Training:**

24-hour Basic Assessor Certification Course approved by the Joint Labor Management Committee for the State of Illinois

Identify The Exercises That You Have Been Trained For:											
In Basket	<input checked="" type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
<i>Please list other exercises that are not listed and describe them.</i>		Written and presentation exercises									

**Describe Your Assessor Experience:**

Shadowed Lietenant process in South Elgin FD

Assessment evaluated; Oral interview skills, tactical exercise, leadership abilities, problem employee management style

Shadowed Battalion Chief process in Crystal Lake FD

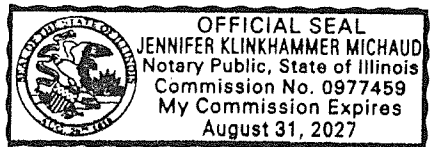
Assessment evaluated; Oral interview skills, tactical exercise, leadership abilities, problem employee management style

State of: Illinois

County of: Lake

Subscribed and sworn to (or affirm) before me this 17<sup>th</sup> day of February 20 25, by:

SEAL



Print Name of Signer: Andrew Wierzbowski

Signature of Signer: [Handwritten Signature]

Signature of Notary Public: [Handwritten Signature]

**Joint Labor Management Committee (JLMC) Statement**

**Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.**

The purpose of this code of conduct and ethics is to instill confidence in promotional assessments and promote fairness and uniformity of assessment practices. As an Illinois assessor, it is your obligation to abide by the ethical and professional guidelines established in this code.

**1. Conduct and Performance**

- A. **Professionalism** – Conduct all duties and activities in a professional manner that will reflect favorably upon you, the jurisdiction, the assessment center process, and the emergency service delivery system.
- B. **Honesty** – Be honest in all dealings with the candidates and their representatives.
- C. **Diligence** – Be diligent in the performance of your duties as prescribed by Illinois Statutes and Illinois Assessor Training and apply these rules fairly and uniformly without advocacy for, or accommodation of, any special interests.
- D. **Excellence** – Perform all duties to the best of your ability so as to ensure fair and impartial evaluation of all candidates.

**2. Conflicts of Interest**

- A. **Appearance of impropriety** – Avoid the appearance of impropriety even if no impropriety exists or is intended.
- B. **Prohibited assignments** – Accept no assignment in which you are related to a candidate as spouse, parent, son or daughter by blood or marriage or other relatives with whom you have a social relationship or in which you have a financial or other interest with the involved parties.
- C. **Unwarranted privileges** – Do not use your official position to secure privileges for yourself, your family, business associates, or any other person wherein you benefit directly or indirectly with the involved parties.

**3. Representation of Qualifications**

Do not claim professional qualifications that you do not possess.

**4. Cooperation and Investigations**

Cooperate with the Illinois Joint Labor Management Committee of Assessors in an investigation of the professional conduct of any assessor.

**5. Reporting Unethical Practices**

Report to the Illinois Joint Labor Management Committee the unethical practices or actions of any assessor.

**6. Violations**

Violating this code of conduct and ethics may result in removal from the approved list of Illinois Assessors'.

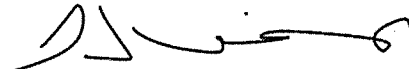
**(50 ILCS 742/65) Sec. 65. Violations.**

A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Act commits a violation of this Act and may be subject to charges for official misconduct.

(Source: P.A. 93-411, eff. 8-4-03.)

I have read the aforementioned and will abide by the Code of Conduct and Ethics as an Assessor

Signature:



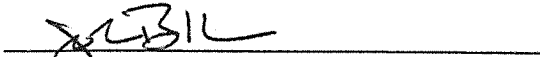
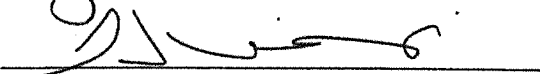
Date: 01/28/2025

The assessor candidate must have completed the JLMC approved **Basic Assessor Training Course**. Please complete the following questionnaire.

Assessor Candidate Information (Please Type of Print)					
Last Name	First Name	If Applicable: Name of Department/Business			
WIENCKOWSKI	ANDREW	LONG GROVE FIRE PROTECTION DISTRICT			
Home Mailing Address		City	State	Zip	County
2087 MAPLEWOOD DR		GURNEE	IL	60031	LAKE
If Applicable: Department/Business Mailing Address		City	State	Zip	County
1165 Old McHenry Rd		LONG GROVE	IL	60047	LAKE
Office Phone		Fax		Cell Phone	
847 414 8779				847 226 9253	
Email address:					
ANDY.WIENCKOWSKI @ GMAIL.COM					

Basic Assessor Training Course Information	
Organization Conducting the Training:	
JLMC	
Location: PLAINFIELD FPD	Date: 10/21
Lead Assessor's Name: JOHN BUCKLEY	

**Lead Assessor's certification of completion:**  
The Assessor Candidate completed the Basic Assessor Training Course requirements as set forth by the JLMC.

Lead Assessor's Signature:		Date:	01/23/24
Assessor Candidate Signature:		Date:	01/28/2025

**Illinois Promotional Assessor:  
Completion of Practical Requirements**

The assessor candidate must have actively job shadowed in at least two (2) assessment center processes. The assessor candidate is to grade as if an Assessor but the grades will not be used in the grading process. The purpose of the assessor candidate conducting his or her own grading is to compare the candidate's grades to the official scoring. For persons who have experience as assessors before the established requirements for certification and who have completed at least two assessment center processes as a non grading assessor, the JLMC may waive this requirement.

Assessor Information		Type or Print)			
Last Name Wienckowski	First Name Andrew	If Applicable: Name of Department/Business			
Home Mailing Address 2087 Maplewood Dr		City Gurnee	State IL	Zip 60031	County Lake
If Applicable: Department/Business Mailing Address		City	State	Zip	County
Office Phone		Fax	Cell Phone 847-226-9253		
Email address: andy.wienckowski@gmail.com					

**1) First Assessment**

**Location:** South Elgin FD **Date:** 1/14/2025

**Lead Assessor's Name:** Lindsay Shean Lindsey Shur

**Identify The Exercises That You Have Job Shadowed and Graded In:**

In Basket	<input type="checkbox"/>	Leaderless Group	<input checked="" type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
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Please list other exercises that are not listed and describe them.

**Lead Assessor's certification of completion:**  
The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors.

**Lead Assessor's Signature:** Lindsay Shur **Date:** 1/14/25

**2) Second Assessment Center Practical Training**

**Location:** Crystal Lake FD **Date:** 1/28/2025

**Lead Assessor's Name:** Erin Smallwood

**Identify The Exercises That You Have Job Shadowed and Graded In:**

In Basket	<input type="checkbox"/>	Leaderless Group	<input type="checkbox"/>	Oral Interview	<input checked="" type="checkbox"/>	Tactical	<input checked="" type="checkbox"/>	Problem Employee	<input checked="" type="checkbox"/>	Qualities of Leadership	<input checked="" type="checkbox"/>
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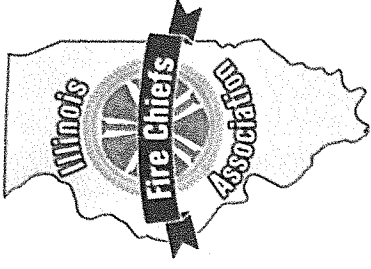
Please list other exercises that are not listed and describe them.

**Lead Assessor's certification of completion:**  
The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors.

**Lead Assessor's Signature:** E Smallwood **Date:** 1/28/25



**JOINT LABOR MANAGEMENT  
COMMITTEE  
STATE OF ILLINOIS**



THIS CERTIFIES THAT

**Andrew Wienckowski**

Has successfully completed the required 24-hour Basic Assessor Certification Course approved by the  
Joint Labor Management Committee for the State of Illinois, and is therefore awarded this

**CERTIFICATE OF COMPLETION**

Given this 23rd day of October 2024  
Plainfield, Illinois

*Chuck Sullivan*  
IAFF Representative

*Luke Howison*  
IAFF Representative

*Chad Hoefle*  
IFCA Representative

*John Buckley*  
IFCA Representative

