### Illinois Promotional Assessor Profile: Completion of Basic Assessor Training Course

Appendix #3

The assessor candidate must have completed the JLMC approved *Basic Assessor Training Course*. Please complete the following questionnaire.

Assessor Candidate Information (Please Type of Print)

Last Name	First Name	If Applicable: Nam	e of Department/Business				
Beaman	Britt	Rocktor	d five Dept				
Home Mailing Address	- 1	City	State Zip County				
10895 Branding I	von Ln	Roscoe	IL 61073 WINNA bos				
If Applicable: Department/Business	Mailing Address	City	State Zip County				
204 5. 15+ 5+		Rockfuld	IL 61104 Winne baje				
Office Phone	Fax		Cell Phone				
			815 988 1208				
Email address:	i						
bbeaman 0900	5 mail-col	M					
		raining Course Info	rmation				
Organization Conducting	the Training:	1/	A A				
Joint Labor Management Committee with AFFI + IFCA							
John Callot Litera	7-1111111111111111111111111111111111111	7700001 71 -0 00.1					
Location: Dlank	Id. IL	77000(1 )1 -( 00.1	Date: /0/21/21/				
N . /	John Bu	1 1					
Location: Dlawhe	H. IL	1 1					
Location: Dlawhe	H. IL	1 1					
Location: Dlawhe	H. IL	1 1					
Lead Assessor's Name:	John Bu	ertification of comp	Date: /0/21/2\/				
Lead Assessor's Name:	John But Assessor's completed the Ba	ertification of compassic Assessor Training	<b>Date:</b> /0/21/2\/				
Lead Assessor's Name:	John But Assessor's completed the Ba	ertification of comp	Date: /0/21/2\/				
Lead Assessor's Name:	Assessor's completed the Barforth	ertification of compassic Assessor Training	Date: /0/21/2\/				
Lead Assessor's Name:  Lead Assessor Candidate control  Lead Assessor's Signature:  Assessor Candidate	Assessor's completed the Barforth	ertification of compassic Assessor Training	Date: /0/21/21/ Detion:  In Course requirements as set  Date: 10/23/24				
Lead Assessor's Name:  Lead Assessor Candidate control  Lead Assessor's Signature:	Assessor's completed the Barforth	ertification of compassic Assessor Training	Date: /0/21/21/				



# JOINT LABOR MANAGEMENT COMMITTEE STATE OF ILLINOIS



THIS CERTIFIES THAT

## Brett Beaman

Has successfully completed the required 24-hour Basic Assessor Certification Course approved by the Joint Labor Management Committee for the State of Illinois, and is therefore awarded this

# CERTIFICATE OF COMPLETION

Given this 23rd day of October 2024 Plainfield, Illinois

Chuck Sullivan

AFFI Representative

Luke Howieson AFFI Representative

Chad Hoefle IFCA Representative John Buckley IFCA Representative

### Illinois Promotional Assessor: Completion of Practical Requirements

1

The assessor candidate must have actively job shadowed in at least two (2) assessment center processes. The assessor candidate is to grade as if an Assessor but the grades will not be used in the grading process. The purpose of the assessor candidate conducting his or her own grading is to compare the candidate's grades to the official scoring. For persons who have experience as assessors before the established requirements for certification and who have completed at least two assessment center processes as a non grading assessor, the JLMC may waive this requirement.

Assessor Candidate Info	rmation (Pleas	se Type or Pr	int)				
Last Name	First Name				ment/Busir		
15-eaman	Brett		ck to v	of fiv.	e Dep	1	
Home Mailing Address	,	City		State	Zip '	County	
10895 Branding Ivo	1 Lane	X05(0 e		IL	6107	3 Winne b	250
If Applicable: Department/Business	Mailing Address	City		State	Zip	County	7
Office Phone	Fax			Cell Pho			
				815	988 12	208	
Email address:	mail.com						
#1) First Assessment Ce	nter Practical <sup>-</sup>	<b>Fraining</b>					
Location: SMAWW	iburg FI	)			Date	: 1291	25
Lead Assessor's Name:	EVIN SI	mallwa	U				
<b>Identify The Exercises Th</b>	at You Have J	ob Shadowe	d and G	Fraded I	CONTRACTOR OF THE PROPERTY OF		
In Basket	Oral Interview	Tactical	V	oblem nployee		alities of adership	X
Please list other exercises t	hat are not liste	d and describ	e them.				
Written Exercise							
	d Assessor's						
The Assessor Candidate complete were consistent with the other As		ng requirements	and we fo	ound his/h	er note tal	king and sco	ring
Lead Assessor's Signature	: Gama	llwood	50		Date:	1/291	25
#2) Second Assessment	<b>Center Practic</b>	al Training					
Location: DANIEN	WOODE	is ge			Date	16-4-	S Processo
Lead Assessor's Name:	MW F	Leac	Weater.				
<b>Identify The Exercises Th</b>	at You Have J	ob Shadowe	d and G	Fraded I	n:		
In Basket Leaderless Group	Oral Interview	☐ Tactical	<b>一般原作</b>	oblem nployee	400	alities of adership	Z
Please list other exercises t	hat are not liste	d and describ	e them.				-
Lea	d Assessor's	certification (	of com	pletion:			
The Assessor Candidate complete were consistent with the other As		ng requirements	and we fo	ound his/h	er note tal	king and sco	ring
Lead Assessor's Signature	· MW	Falen	anne		Date:	6-4-2	5



### Joint Labor Management Committee State of Illinois



Joint Labor Management Committee Fire Department Promotion Act. 50 ILCS § 742

### Assessor Application Packet: Assessor Registration/Profile

Date of Adoption: 08/01/10

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Contact	Info	rmation (P	lease	note that th	is pag	ge will be po	osted	on the OSF	M Web	osite)	
Last Name Beaw	an		First N	lame e #				e: Name of D	epartme	ent/Business	
If Applicable 10 × 95	e: Dep Brav	oartment/Busines	s Maili Lui	ng Address	(	City Roscoe		State	Zip	County Winne	beli
Email addre	ess:	909muil.		С	ontact	Phone Num	ber (n	ot mandatory	to prov	ide on the page)	
	remetal s	<b>J</b>	48 Parket 1997			aning a wage for the real		TENERAL BEST NEWS SEE FRE			
Fire or E	MS	Employmen	t Sta	tus (Pleas	e che	ck one)					
		Combination		Volunteer		Part Time		Retired		Consultant	

Fir	re or EMS Position (Rank)		
	Name of Organization	Position Title	Dates of Position
1	Rockford Fire Department	District Chief	7/29 present
2	lock ford fire Department	Captain	1/23 - 7/24
3	Rockford Five Department	Lievtenant	3/20 - 1/23
4	Rockford Fire Department	Firefichter / Puramedi	c 3/02 - 3/20

	Position	Overview of Duties and Responsibilities
1	Dist Chief	Command incidents, public safety, assign daily statting,
2	Cap-1.	Direct and supervise day to day activities of assigned fire stati
3	Lt.	1st line supervisor directing day to day activities of company
4	FFI PM	Under Supervision, respond to five/medical emergiancies and training

Breadth of Supervisor and/or Officer Experience	Current	Past
Number of full-time employees I supervise or have lead directly:	62	59
Number of employees I supervise or have lead indirectly:	42	250

Degree	College/University	Major
Masterg Degree	Southarn Illinois UNIV	Polic Safety
Ruchelors Regres	Univ of Dungly	Psycholosy

Fire/EMS Service Certifications (A copy of your certificates must be attached)							
Title	School or Organization	Date					
Enhanced All Hazards_ Incident Command	TEEX	11/23					
Chief Fire Officer	CPSE	2/25					
Incident Satety Officer	IFSI	8/22					
Fire Officer I	05 FM	3//19					

Special Ski	lls:		
Technical Perr to Healt	1 1 1	Team	
Med 11	1 and Safety	Committed	

Describe Your Assessor Training and Organization Who Administered the Training:
I aftended and completed the Basic Assesor Centification Course approved by the Joint Labor Manasement Committee for State of IL. The training was through the Illinois fire Chiefs in Plainfield IL
The state of the s

<b>Identify</b>	The	Exercises T	hat Y	ou Have	Been	Trained	For:			
In Basket	X	Leaderless Group	X	Oral Interview		Tactical	×	Problem Employee	Qualities of Leadership	M
Please list that are no describe th	t listed									

## Describe Your Assessor Experience: I have completed my two assessor shadowing trainings. One was in Schaumburg and the other was in Darren Woodridge. I have participated in assessment centers for my herenand, Captain's, and District Chief processes.

State of: Ill. no 15
County of: Winne base

Subscribed and sworn to (or affirm) before me this 5th day of June 20 25, by:

**SEAL** 

LISA SOTAKOUN OFFICIAL SEAL Notary Public - State of Illinois My Commission Expires Jun 29, 2025 Print Name of Signer: Brett Beawar

Signature of Signer:

Signature of Notary Publick

### Joint Labor Management Committee (JLMC) Statement

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

## Illinois Promotional Assessor Code of Conduct and Ethics (P.A. 50 ILCS § 742)

Appendix #2

The purpose of this code of conduct and ethics is to instill confidence in promotional assessments and promote fairness and uniformity of assessment practices. As an Illinois assessor, it is your obligation to abide by the ethical and professional guidelines established in this code.

### 1. Conduct and Performance

- A. **Professionalism** Conduct all duties and activities in a professional manner that will reflect favorably upon you, the jurisdiction, the assessment center process, and the emergency service delivery system.
- B. **Honesty** Be honest in all dealings with the candidates and their representatives.
- C. Diligence Be diligent in the performance of your duties as prescribed by Illinois Statutes and Illinois Assessor Training and apply these rules fairly and uniformly without advocacy for, or accommodation of, any special interests.
- D. Excellence Perform all duties to the best of your ability so as to ensure fair and impartial evaluation of all candidates.

### 2. Conflicts of Interest

- A. Appearance of impropriety –Avoid the appearance of impropriety even if no impropriety exists or is
- B. Prohibited assignments Accept no assignment in which you are related to a candidate as spouse, parent, son or daughter by blood or marriage or other relatives with whom you have a social relationship or in which you have a financial or other interest with the involved parties.
- C. Unwarranted privileges Do not use your official position to secure privileges for yourself, your family, business associates, or any other person wherein you benefit directly or indirectly with the involved parties.

### 3. Representation of Qualifications

Do not claim professional qualifications that you do not possess.

### 4. Cooperation and Investigations

Cooperate with the Illinois Joint Labor Management Committee of Assessors in an investigation of the professional conduct of any assessor.

### 5. Reporting Unethical Practices

Report to the Illinois Joint Labor Management Committee the unethical practices or actions of any assessor.

### 6. **Violations**

Violating this code of conduct and ethics may result in removal from the approved list of Illinois Assessors'.

### (50 ILCS 742/65) Sec. 65. Violations.

A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Act commits a violation of this Act and may be subject to charges for official misconduct.

(Source: P.A. 93-411, eff. 8-4-03.)

I have read the aforementioned and will abide by the Code of Conduct and Ethics as an Assessor					
Signature:	Ruth	W.	M	Date:	4/5/25
	-				, ,



the Woard of Trustees, by virtue of the authority vested in it, has On recommendation of the Chancellor and Family, conferred on

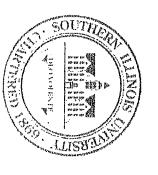
## Wrett Beaman

Master of Science

Public Safety and Homeland Security Administration

and has granted this Diploma as evidence thereof this seventh day of May, 2022

Cost of Lancellor Care Control of the Control of th



President

President

Resident

Chairman of Boau

### Unofficial Student Academic Record

🔻 This is not an official Southern Illinois University transcript. Courses which are in progress may also be included on this transcript.

Institution Credit Transcript Totals Courses in Progress

Transcript Data

STUDENT INFORMATION

Birth Date:

18-DEC

**Curriculum Information** 

**Current Program** 

Program:

Public Safety & Homel

Sec Adm

Major and Department: Public Safety & Homel

Sec Adm, Architecture

\*\*\*Transcript type:U is NOT Official \*\*\*

**INSTITUTION CREDIT** 

Term: Fall 2019

Major: Public Safety & Homel Sec Adm

Student Type:

Academic Standing: Good Standing

Subject Course Level Title Grade Credit Quality Start and R CEU Hours **Points End Dates** Contact Hours PSM 502 GR Emergency Management A 3.000 12.000 PSM 509 GR Strategic Planning 3.000 12.000

Attempt Passed Earned GPA GPA Quality Hours **Hours Hours Hours Points Current Term:** 6.000 6.000 6.000 6,000 24,000

4.000 Cumulative: 6.000 6.000 6.000 6.000 24.000 4.000

Unofficial SIU-C Transcript

Term: Spring 2020

Major: Public Safety & Homel Sec Adm

Student Type: Continuing Academic Standing: Good Standing

**Subject Course Level Title** Grade Credit Quality Start and **Hours Points End Dates** Contact Hours

**PSM** 510 GR Dispute Resolution 3.000 12,000

Attempt Passed Earned GPA GPA Quality Hours **Hours Hours Hours Points Current Term:** 3.000 3.000 3.000 3.000 12.000 4.000 Cumulative: 9.000 9.000 9.000 9.000 36.000 4.000

### mofficial SIU-C Transcript

Term: Summer 2020

Major:

Public Safety & Homel Sec Adm

Student Type:

Continuing

Academic Standing:

Good Standing

Subject Course Level Title

Grade Credit Quality Start and

Points End Dates

Contact

Hours

PSM

406

GR

Mgmt of Emergency Services

3.000 12.000

Attempt Passed Earned GPA Quality

Hours

Hours

Hours Hours Hours 3.000

GPA **Points** 

4.000

**Current Term:** Cumulative:

3.000 12.000

3.000 12.000

3.000 12.000 12.000

12.000 48.000

4.000

Unofficial SIU-C Transcript

Term: Fall 2020

Major:

Public Safety & Homel Sec Adm

Hours

Student Type:

Continuing

Academic Standing:

Good Standing

Subject Course Level Title

Grade

Credit Quality Start and Hours **Points End Dates**  R CEU

Contact

PSM

501

GR

Administrative Law

Α

3.000 12.000

Hours

3.000

15.000

Hours

Hours

Attempt Passed Earned GPA

Hours

Quality **Points** 

GPA

Current Term: Cumulative:

3.000 15.000

3.000 15.000

3.000 15.000 12.000 60.000 4.000 4.000

Unofficial SIU-C Transcript

Term: Spring 2021

Major:

Public Safety & Homel Sec Adm

Student Type:

Continuing

Academic Standing:

Good Standing

**Subject Course Level Title** 

Grade Credit

Hours

3.000

18.000

Quality Start and

R CEU

Hours

Points End Dates

Contact

Hours

PSM

511

GR

Critical Thinking

3.000 12,000

**GPA** 

Current Term:

Cumulative:

Attempt Passed Earned GPA Hours Hours 3.000

18.000

Quality 3.000

18.000

**Points** 12.000

72.000

4.000 4.000

Unofficial SIU-C Transcript

Term: Summer 2021

Major:

Public Safety & Homel Sec Adm

Hours

3.000

18.000

Student Type:

Continuing

Academic Standing:

Good Standing

**Subject Course Level Title** 

Grade Credit Quality Start and

R CEU Hours Points End Dates

Contact Hours

PSM

503

GR

Public Policy/Ethics

3.000 12.000

GPA

Attempt Passed Earned GPA Quality Hours Hours Hours Hours **Points** 

3.000

3.000

3.000

3.000

12.000

4.000

Current Term: Cumulative:

21.000

21.000

21.000

21.000

84.000

4.000

### TRANSCRIPT TOTALS (GRADUATE, MASTERS)

Attempt Passed Earned GPA Quality GPA **Hours Hours Points** Hours Hours

**Total Institution:** 

21.000 21.000 21.000 21.000

Overall:

4.000 84.000 4.000 84.000 21.000 21.000 21.000 21.000

Unofficial SIU-C Transcript

**COURSES IN PROGRESS** -Top-

Term: Fall 2021

Public Safety & Homel Sec Adm Major:

Student Type: Continuing

**Credit Hours Subject Course Level Title** 3.000 PSM 507 GR Public Management

Term: Spring 2022

Unofficial SIU-C Transcript

Major: Public Safety & Homel Sec Adm

Student Type: Continuing

**Credit Hours** Subject Course Level Title 3,000 504 GR Fiscal Management **PSM** 512 GR Practicum 3.000

Unofficial SIU-C Transcript

RELEASE: 8.7.1

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Student ID number: 3227

Name: Brett William Beaman Address: 3756 Gina Ter

Rockford, IL 61114-7237

Advisors: Dr. Frank P Belcastro

Date Printed
1/21/2020

							1/21	2020
	Undergraduate Division	NAMES OF THE PROPERTY OF THE P	OCCUPANTAL PRO	ACCOUNT OF THE PARTY OF THE PAR	KP\$ILINKAR-SKIP	TA A SPECIAL SEASON	Undergraduate Division	
	Course Number Title	Gra Rpi	Att	Ernd	Q.Pts	GPA	Course Number Title Gra Rpt Att Ernd Q.Pts G	<b>BPA</b>
	1996-1997 Academic Year : Fall						1999-2000 Academic Year : Fall	
						~~~~		
		-					D-PED -333 -01 Physiol of Exercise B- 3.00 3.00 8.01	
	D-BIO -111 -01 Biological Science	A P	4.00	4.00	16.00		D-PED -333 -01 Physiol of Exercise B- 3.00 3.00 8.01 D-PSY -333 -01 Research Methods B 3.00 3.00 9.00	
	D-BIO -111 -12- Biologicai Sci Lab D-ENG -101 -03 Comp & Rhetoric	В	0.00	0.00	0.00 9.00		b-Psy -351 -01 Theory Personality B 3.00 3.00 9.00	
	D-PSY -110 -01 Intro to Psychology	A	3.00	3.00	12.00		L-PED -330 -01 Anatomy/Kinesiology B+ 3.00 3.00 9.99	
	D-UDMA-112 -01 Algebra	C	4.00	4.00	8.00		3,	.00
	D-UDS -101 -03 Seminar One	Ā	2.00	2.00	8.00			
		Term Totals:	16.00	16.00	53.00	3.31	Career Totals: 104.00 104.00 370.33 3.56	08
		Career Totals:	16.00	16.00		3.3125	1999-2000 Academic Year : Spring	
	1996-1997 Academic Year : Spring	Career Intais:	16.00	10.00	33,00	3.3125	TO THE RESIDENCE OF THE PARTY O	
3	1996-1997 Academic Year : Spring	and the second second					— D-EDU -235 -01 Life Span Devel A 3.00 3.00 12.00	
O							D-PSY -210 -01 Psych of Adjustment A 3.00 3.00 12.00	
L	D-ENG -365 -01 Literature of Sport	Α-	3.00	3.00	11.01		D-PSY -496 -01 Senior Seminar B 3.00 3.00 9.00	
ō	D-PED -338 -01-Prev & Care Ath Inj	Α.	2.00	2.00	8.00		D-SOC -111 -01 Intro to Sociology B 3.00 3.00 9.00	
E	D-PED -343 -01 Coaching Football	Α	2.00	2.00	8.00		Subterm: Spring First Session  D-PED -135 -01 Weight Training A 1.00 1.00 4.00	
9	D-PHL -111 -01 Intro to Philosophy	A	3,00	3.00	12.00		- III III III III III III III III III I	
w	D-PSY -125 -02 Educational Psych	A	3.00	3.00	12.00		D-PHL -118 -41 Phil at the Movies A- 3.00 3.00 11.01	
	D-soc -112 -01 Social Problems	В	3.00	3.00	9.00		Subterm Totals: 4.00 4.00 15.01 3.	75
2		Term Totals:	16.00	16.00	60.01	3.75	Term Totals: 16.00 16.00 57.01 3.	.56
兵	=	Career Totals:	32.00	32.00	113.01	3.5315	Career Totals: 120.00 120.00 427.34 3.56	i11
တ	1997-1998 Academic Year : Fall			148			Degree Information :	
E							(1) 'Bachelor of Arts' Date Conferred : 05/13/2000	
Œ	D-CIS -101 -02 Intro to Computers	Α	3.00	3.00	12.00		•	
-	D-COM -101 -02 Basic Speech Com		3.00	3.00	9.99		Major(s)	
품	D-COM -210 -01 Interper Sm Gr Com		3.00	3.00	11.01		Psychology	
	D-ENG -360 -01 Modern Short Story		3.00	3.00	9.99		Honor(s)	
片	D-PHL -114 -01 Art of Reasoning	Α-	3.00	3.00	1.01		Gum Laude	
ĭ		Term Totals:	15.00	15.00	54.00	3,60		
유		Career Totals:	47.00		167.01			
ដ	1997-1998 Academic Year : Spring		47.00	47.00	107.01	3.3334		
COLOR COPY OF THIS TRANSCRIPT IS NOT OFFICIAL	Too	***********						
2			10 10 10		20.00			
9	D-ENG -112 -02 Intro to Literature	B+	3.00	3.00	9.99			
$\simeq$	D-ESC -111 -01 Earth Science D-ESC -111 -01-:Earth Science Lab	B- P	4.00	4.00	10.68			
e E	D-PED -241 -01 First Aid	A	2.00	2.00	0.00			
ш	D-PSY -220 -01 Child Development	Ä	3.00	3.00	12.00			
F	D-PSY -310 -01 Social Psychology	A	3.00	3.00	12.00			
Ė	,					0.54		
5		Term Totals:	15.00	15.00	52.67	3.51		
3	1000 1000 4 1 7	Career Totals:	62.00	62.00	219.68	3.5432		
BLACK AND WHIT	1998-1999 Academic Year : Fall							
Ü								
	D-BIO -211 -01 Anatomy & Phys I	Α	4.00	4.00	16.00			
	D-BIO -211 -01-:Anat & Phys I Lab	Р	0.00	0.00	0.00			
•	D-Bus -100 -01 Intro to Business	Α	3.00	3.00	12.00			
	D-PED -240 -01 Ind Fam & Comm H		3.00	3.00	12.00			
	D-PED -243 -01 Nutrition D-PSY -227 -01 Adult Dev & Aging	A A	2.00		8.00			
	32 227 32 Addit Dev & Aging		3.00	3.00	12.00			
		Term Totals:	15.00	15.00	60.00	4.00		
		Career Totals:	77.00	77.00	279.68	3.6322		
	1998-1999 Academic Year : Spring							
	D-PED -213 -01 Therapeut Modalitie	в	2.00	2.00	6.00			
	D-PED -220 -01 Athl Trng Sem II	, B	1.00	1.00	4.00			
	D-PED -313 -01 Athl Training Admin		2.00	2.00	6.66			
	D-PED -320 -01 Athi Trng Sem IV	A	1.00	1.00	4.00			
	D-PSY -230 -01 Intro to Statistics	B+	3.00	3.00	9.99		*	
	D-PSY -347 -01 Psych Testing	Α	3.00	3.00	12.00			
1	D-UDHS-122 -01 World Civ II	A	3.00	3.00	12.00			

3.00 3.00 12.00 Term Totals: 15.00 15.00 54.65 3.64 Career Totals: 92.00 92.00 334.33 3.6340

In accordance with the Family Educational Rights and Privacy Act of 1974 information from this document may not be released to a third party without the written consent of the student, Explanatory legend and authenticity confirmation on back.

(Then Willhamble Brune University Registrar

### UNIVERSITY OF DUBUQUE

### **ACCREDITATION**

The University of Dubuque is accredited by the North Central Association of Colleges and Secondary Schools, 30 North LaSalle Street, Suite 2400, Chloago, IL 60602-2504. Specific programs are accredited by the State of Iowa Department of Education, the Commission on Collegiate Nursing Education, and the Aviation Accreditation Board International.

### ACADEMIC CALENDAR

The University of Dubuque has been on the semester calendar except for the period September 1946 - June 1949, when the quarter system was in effect.

### ACADEMIC STATUS

A student is in good standing for a given semester unless there is an adjoining note which says "Academic Suspension", "Academic Probation", "Readmitted on Probation", or "Continued on Probation".

### CREDITS FOR GRADUATION

Prior to January 1964, 120 semester hours were required for a bachelor's degree, but no credit was allowed for physical education courses. For students graduating after January 1964 and before December 1994, the number of credits required for graduation was typically 124 semester hours for a Hachelor's degree or 64 semester hours for an associate degree. The Trl-College Adult Degree Program required 120 semester hours for a bachelor's degree or 60 semester hours for an associate degree. Beginning December 1994, only 120 semester hours are required for a bachelor's degree or 60 semester hours for an associate degree.

### COURSE NUMBERS

As of Fall 1986, the course numbering system was changed to designate course levels as follows: 001-099, pre-college; 100-199, freshman; 200-299, sophomore; 300-399, junior; 400-499, senior: 500-699, graduate. Prior to that time, freshman courses were numbered 1-49, sophomore courses 50-99, and junior/senior courses 100-199.

### **CAMPUS CODES**

Due to frequent cross-registering among the institutions comprising the Tri-College Cooperative Effort, a campus code appears in front of each course number to indicate whether the course was taken at the University of Dubuque (D), Clarke University (C), or Loras College (L). Courses are numbered according to the system in effect at each campus.

### GRADES

Α	Superior	C	Average	P	Pass	I	Incomplete
A-		C-	•	W	Withdrawal	AU	Audit
B+	Very Good	D+		<i>III</i> VP	Withdrawn Passing	CR	Credit
В	•	D		WF	Withdrawn Failing	NC	No Credit
B-		D-		WIP	Work in Progress	S	Satisfactory
C+		F	Falling	R	Repeated Course**	U	Unsatisfactory

<sup>\*\*</sup>Only the last repetition of a completed course is counted in credit hour and grade point calculations. All prior occurrences of the course (or its equivalent) are denoted by an RP grade or an asterisk (\*) next to the grade. Withdrawal from a repeated course does not replace the previous grade earned in the course in the calculation of the student's cumulative grade point average.

### GRADE POINTS PER CREDIT HOUR

		K CKEDIT HOOK					
Before	<u>Fall 1969</u>	<u>Fall 1969 Sı</u>	<u>ımmer 1971</u>	<u>Fall 1971S</u>	<u>lummer 1982</u>	Since Fa	<u>11 1982</u>
Α	3	Α	4.0	A	4.0	Α	4.00
В	2	В-н	3.5	B+	3.5	A٠	3.67
C	1	В	3.0	B	3.0	B+	3.33
D	0	C+	2.5	C+	2.5	В	3.00
F	e1 [	C	2.0	C	2.0	В•	2.67
S	1	D. <del>i.</del>	1.5	D-I-	1.5	C+	2,33
U	-1	D	1.0	D	1.0	С	2.00
		F	0.0	F	0.0	C-	1.67
		S	2.0			D+	1.33
		U	0.0			D	1.00
						D-	0.67
						F	0.00

### Unofficial Student Academic Record

This is not an official Southern Illinois University transcript. Courses which are in progress may also be included on this transcript.

Institution Credit Transcript Totals Courses in Progress

Transcript Data

STUDENT INFORMATION

Birth Date:

18-DEC

**Curriculum Information** 

**Current Program** 

Program:

Public Safety & Homel

Sec Adm

Major-and Department: Public-Safety-&-Homel-

Sec Adm, Architecture

\*\*\*Transcript type:U is NOT Official \*\*\*

**INSTITUTION CREDIT** 

Subject Course Level Title

Te. or Park 1519

Major:

PSM

Public Safety & Homel Sec Adm

Student Type:

**Academic Standing:** 

509

Good Standing

"Top-

PSM	502	GR	Emergency Management A

3.000 12,000 Strategic Planning 3.000 12,000

Grade Credit Quality Start and

**Points End Dates** 

Hours

R CEU

Contact Hours

Attempt Passed Earned GPA Quality **GPA** Hours **Hours Hours Hours Points Current Term:** 6.000 24.000 6.000 6.000 6,000 4,000 Cumulative: 6.000 6.000 6.000 6.000 24,000 4,000

Unofficial SIU-C Transcript

Tairni Somme 1.028

Major:

Public Safety & Homel Sec Adm

Student Type: Academic Standing: Continuing

Good Standing

**Subject Course Level Title** 

Grade	Credit Hours	-	Start and End Dates	R CEU Contact
				Marine

PSM 510 GR Dispute Resolution 3.000 12,000

	Attempt Hours			GPA Hours	- u	GPA
urrent Term:	3 000	3 000	2 000	2 000	12 000	

4.000 3,000 3,000 3.000 3,000 12.000 **Cumulative:** 9.000 9.000 9.000 9.000 36,000 4,000

### Jnofficial SIU-C Transcript

Tarm: Summer 2020

Major:

**PSM** 

Public Safety & Homel Sec Adm

Student Type:

Continuing

Academic Standing:

406

Good Standing

Subject Course Level Title

GR

Grade Credit Quality Start and

Hours **Points End Dates** 

Contact Hours

R CEU

Mgmt of Emergency

Services

3,000 12,000

Attempt Passed Earned GPA Quality **GPA** 

Hours

**Hours Hours Hours** 

**Points** 

**Current Term:** 

3,000 3,000 3,000

12,000

3,000

12,000

4,000

Cumulative:

12,000

12,000

12,000

48.000

4,000

Unofficial SIU-C Transcript

Term: Fall 2020

Major:

Public Safety & Homel Sec Adm

Student Type:

Continuing

Academic Standing:

Good Standing

Subject Course Level Title

Attempt Passed Earned GPA

Grade Credit Quality Start and R CEU

Contact Hours

PSM

501

GR

Administrative Law

3,000 12,000

Hours Points End Dates

Quality

GPA

**Current Term:** 

Hours Hours Hours Hours

Points

Cumulative:

3,000 3.000 15.000 15.000

3,000 15.000

3,000 12.000 15.000 60.000 4,000 4,000

Unofficial SIU-C Transcript

Term: String 2012

Major:

Public Safety & Homel Sec Adm

Student Type:

Continuing Good Standing

Academic Standing:

Grade

Credit

Quality Start and

R CEU

Hours Points End Dates

Contact

Hours

**PSM** 

511

**Subject Course Level Title** 

GR Critical Thinking

3,000 12,000

Attempt Passed Earned GPA

Quality

**GPA** 

Hours Hours Hours Points

Hours 3,000

3,000

3,000

3,000

12,000

4,000

**Current Term:** Cumulative:

18,000

18.000

18,000

18,000

72,000

4,000

Unofficial SIU-C Transcript

Tarre, Junior 2021

Public Safety & Homel Sec Adm

Student Type:

Continuing

Academic Standing:

Good Standing

**Subject Course Level Title** 

Grade Credit Quality Start and

R CEU **Points End Dates** 

Contact Hours

**PSM** 

Major:

503

GR

Public Policy/Ethics

3,000 12,000

**GPA** 

Attempt Passed Earned GPA Quality Hours Hours Hours Hours

Hours

Current Term: Cumulative:

3,000 21.000

3,000 21.000

3,000 21.000

3.000 21,000 12,000 84.000

4.000 4,000

### UNIVERSITY OF DUBLOCE

### 2000 UNIVERSITY AVENUE

DUNIQUE IA 22001

Name: Brett William, Beaman Address: 3756 Gina Ter

Rockford, IL 61114-7237

Student ID number: 3227

Advisors: Dr. Frank P Belcastro

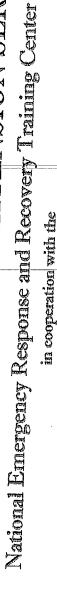
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Course Number Title	Gra Ap	of Att	Ernd	Q.Pts	GPA	Course Number Title	Gra R	st Aff	Ernd	Q.Pts	<b>GP</b> A
1996-1997 Adademic Vear : Fall						1999-2000 Academic Year : Fall	Cata III	/1 / / / /	HITTU		C1 /7
	· · · · · · · · · · · · · · · · · · ·	·····	*****		<del></del>		<del></del>		***************************************		~~~~
p-aro -111 -01 Biological Science	Α	4.00	4,00	16.00	)	р-рер -333 -01 Physiol of Exercise	B-	3.00	3,00	8.01	
b-aro -111 -12Biological Sol Lab	P	0.00				n-Pay -333 -01 Research Methods	В	3,00	3,00	9,00	
D-RNG -10103 Comp & Rhetoric p-PSY -11001 Intro to Psychology	В	3.00				n-psy -351 -01 Theory Personality	В	3.00	3.00	9.00	
p-upma-112 -01 Algebra	, V	3.00 4.00	3.00 4.00			ъ-вър -330 -01 Anatomy/Kinesiolog	у Ва	3.00	3.00	9.99	
p-ups -101 -03 Seminar One	Ä	2.00					Term Totals:	12.00	12.00	36,00	3.00
	Term Totals:	16.00	16.00				Career Totale:	104,00	104.00	370.33	3,5608
	Career Totals:	16.00			3.3125	1999-2000 Academic Year : Spring				······································	
1996-1997 Academio Year : Spring				***************************************	***************************************	Printed Strong					
	The last of the la	************				p-nou -235 -o1 Life Span Devel	A	3.00	3.00	12.00	
D-ENG -365 -01 Literature of Sport	٨٠	3.00	3.00	11.01		p-psy -210 -01 Psych of Adjustment	t A B	3.00	3.00 3.00	12.00 9.00	
D-PED -33801 Prev & Care Ath Ini	Ā	2,00	2,00	8.00		p-soc -111 -01 Intro to Sociology	В	3.00	3.00	9.00	
D-PED -343 -01 Coaching Football	Α	2.00	2.00	8.00	1	Subterm: Spring First Session					
D-PRE -111 -01 Intro to Philosophy D-PRY -125 -02 Educational Psych	A	3,00	3,00	12.00		D-PED -13501 Weight Training	A	1.00	1.00	4.00	
p-soc -112 -o1 Social Problems	A B	3.00	3.00 3.00	12.00 9.00		D-PHL -118 -41 Phil at the Movies	Α-	3.00	3.00	11.01	
= 440 dan on Godigi i lobisiile				_		8	Subterm Totals:	4,00	4.00	16.01	3.76
	Term Totals:	16.00	16,00				Term_Totals:_		16.00	57.01	3,56
1997-1998 Academio Year : Fall	Career Totals:	32.00	32,00	113.01	3.5316	·	Career Totals:	120.00	120.00	427.34	3,5611
Tour Tour Madachina Fedi 1 Fall	*************		****		A	<u>Degree Information :</u>					
p-cis -101 -02 Intro to Computers						(1) 'Bachelor of Arts' Date Confi	erred : 05/13/20	00			
D-COM -101 -02 Basic Speech Com	A m B+	3.00	3.00 3.00	12,00 9 <b>,</b> 99		Major(s)					
D-GOM -210 -01 Interper Sm Gr Con	ım A-	3.00	3.00	11.01		Psychology					
D-BNG -360 -01 Modern Short Story	B+	3.00	3.00	9.99		Hanor(s)					
D-PHL -114 -01 Art of Reasoning	Α-	3.00	3.00	1.31	•	Cum Laude					
Í	Term Totals:	15.00	15.00	54.00	3,60						
	Career Totals:	47.00	47.00	167,01	3.5534						
1997-1998 Academic Year : Spring											
4						•					
D-BNG -112 -02 Intro to Literature	B.	3.00	3.00	9,99							
D-ESC -111 -01 Earth Science D-ESC -111 -01-: Earth Science Lab	В <b>-</b> Р	4.00	4.00	10.68							
D-PED -241 -01 First Aid	A	0.00 2.00	0.00 2.00	0,00 00,8							
D-Psy -220 -01 Chlid Development	Â	3.00	3.00	12,00							
D-PSY -310 -01 Social Psychology	Α	3,00	3.00	12,00							
	Term Totals:	15.00	15.00	52,67	3,61						
	Career Totale:	62,00	62.00		3,6432						
1998-1999 Academic Year ; Fall						·					
	The state of the s		<del></del>	***************************************	************						
D-BIO -211 -01 Anatomy & Phys !	Α	4.00	4.00	16.00							
D-BIO -211 -01-: Anat & Phys   Lab	P	0.00	0.00	0.00							
D-PED -240 -01 Intro to Business D-PED -240 -01 Ind Fam & Comm H	A A	3.00	3.00	12.00							
D-PED -243 -01 Nutrition	lth A A	9.00 2.00	3.00 2.00	12.00 8.60							
D-PSY -227 -01 Adult Dev & Aging	Â	3.00	3.00	12.00							
	Term Totals:	15.00	15.00	60.00	4.00						
	_	77.00			3.6322						
1998-1999 Academic Year : Spring				2.74	~ 1	<del></del>					
		*******				-					
D-PED -213 -01 Therapeut Modalitie	В	2.00	2.00	6.00							
D-PED -220 -01 Athl Trng Sem II	Ä	1.00	1.00	4.00							
D-PED -313 -01 Athl Training Admin	B+	2.00	2.00	6.66							
D-PED -320 -01 Atni Trng Sem IV D-PSY -230 -01 Intro to Statistics	A	1.00	1.00	4.00							
D-PSY -347 -01 Psych Testing	B+ ^	3.00	3.00	8,99							
D-UDHS-122 -01 World Civ II	A A	3.00 3.00	3,00	12.00 12.00							
	<b></b>	15.00 92.00	15.00	54.65	3.64						
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Dim William Same University Registrat



# TEXAS A&M ENGINEERING EXTENSION SERVICE



Federal Emergency Management Agency Department of Honieland Security

## Brett W. Beaman

**FEMA** 

has successfully completed

Enhanced All-Hazards Incident Management/Unified Command

College Station, Texas, 28 Hours

Continuing Education Units Earned 2.8 November 7 - 10, 2023

National Emergency Response and Recovery Training Center Fexas A&M Engineering Extension Service State Board for Educator Certication #890132 esse Watkins, Interim Director

TEEX IB 2459016

### THE COMMISSION ON PROFESSIONAL CREDENTIALING



has conferred upon

### Brett Beaman, CFO, FO February 7, 2025

February 7, 2025

Expires: February 7, 2028

the designation of

### CHIEF FIRE OFFICER (CFO)

for demonstrating a high level of competence, as witnessed by your peers, by documenting professional, educational, technical, and community service achievements and fulfilling prescribed standards of performance, ethics, and conduct required for CFO.

eard of Directors

## The Illinois Fire Service Institute University of Illinois



This is to certify that

### BRETT BEAMAN

has successfully completed the course requirements of Fire Department Incident Safety Officer (40.00 Hours)

held at ROCKFORD, IL

from August 8, 2022 to August 12, 2022

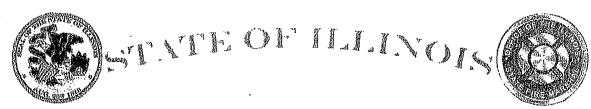
Endorsed by the National Fire Academy



### Jim Keiken

Director Illinois Fire Service Institute EMS Continuing Education Credit: 4.00 hour EMS Site Code: 064441E1222

### Eriks Gabliks Superintendent National Fire Academy



### OFFICE OF THE ILLINOIS STATE FIRE MARSHAL DIVISION OF PERSONNEL STANDARDS AND EDUCATION

hereby certifies

Brett W. Beaman

as

### Fire Officer II

for having successfully demonstrated the ability to meet
the standards and requirements of
the Office of the Illinois State Fire Marshal,
Division of Personnel Standards and Education
and the
National Fire Protection Association Standard 1021.

In witness whereof this Certificate is Awarded

March 10, 2019

Fire Marshal

Division Manager

The Shown