



Illinois Promotional Assessor Profile: Completion of Basic Assessor Training Course

Appendix #3

Illinois Promotional Assessor:
Completion of Basic Assessor Training course

1

The assessor candidate must have completed the JLMC approved **Basic Assessor Training Course**. Please complete the following questionnaire.

| Assessor Candidate Information (Please Type or Print) | | | | | |
|---|---------------------|--|----------------------------|--------------|---------------------|
| Last Name Beaman | First Name Brett | If Applicable: Name of Department/Business Rockford Fire Dept | | | |
| Home Mailing Address 10895 Branding Iron Ln | | City Roscoe | State IL | Zip 61073 | County Winnebago |
| If Applicable: Department/Business Mailing Address 204 S. 1st St | | City Rockford | State IL | Zip 61104 | County Winnebago |
| Office Phone | | Fax | Cell Phone 815 988 1208 | | |
| Email address: bbeaman09@gmail.com | | | | | |

| Basic Assessor Training Course Information | |
|--|----------------|
| Organization Conducting the Training: Joint Labor Management Committee with AFFI + IFCA | |
| Location: Plainfield, IL | Date: 10/21/21 |
| Lead Assessor's Name: John Buckley | |

| Lead Assessor's certification of completion: |
|--|
| The Assessor Candidate completed the Basic Assessor Training Course requirements as set forth by the JLMC. |

Lead Assessor's Signature:

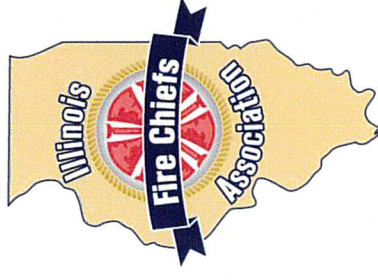
Date: 10/23/24

Assessor Candidate
Signature:

Date: 6/5/24



JOINT LABOR MANAGEMENT COMMITTEE STATE OF ILLINOIS



THIS CERTIFIES THAT

Brett Beaman

Has successfully completed the required 24-hour Basic Assessor Certification Course approved by the
Joint Labor Management Committee for the State of Illinois, and is therefore awarded this

CERTIFICATE OF COMPLETION

Given this 23rd day of October 2024
Plainfield, Illinois

Chuck Sullivan
AFFI Representative

Luke Howieson
AFFI Representative

Chad Hoefle
IFCA Representative

John Buckley
IFCA Representative

**Illinois Promotional Assessor:
Completion of Practical Requirements**

1

The assessor candidate must have actively job shadowed in at least two (2) assessment center processes. The assessor candidate is to grade as if an Assessor but the grades will not be used in the grading process. The purpose of the assessor candidate conducting his or her own grading is to compare the candidate's grades to the official scoring. For persons who have experience as assessors before the established requirements for certification and who have completed at least two assessment center processes as a non grading assessor, the JLMC may waive this requirement.

| Assessor Candidate Information (Please Type or Print) | | | | | | | | | | | |
|--|-------------------------------------|----------------------------|--------------------------|---|-------------------------------------|-----------------------------------|-------------------------------------|------------------|-------------------------------------|-------------------------|-------------------------------------|
| Last Name <i>Beaman</i> | | First Name <i>Brett</i> | | If Applicable: Name of Department/Business <i>Rockford Fire Dept</i> | | | | | | | |
| Home Mailing Address <i>10895 Branding Iron Lane</i> | | | City <i>Roscoe</i> | | State <i>IL</i> | Zip <i>61073</i> | County <i>Winnebago</i> | | | | |
| If Applicable: Department/Business Mailing Address | | | City | | State | Zip | County | | | | |
| Office Phone | | | Fax | | | Cell Phone <i>815 988 1208</i> | | | | | |
| Email address: <i>bbeaman09@gmail.com</i> | | | | | | | | | | | |
| #1) First Assessment Center Practical Training | | | | | | | | | | | |
| Location: <i>Schaumburg FD</i> | | | | | | Date: <i>1/29/25</i> | | | | | |
| Lead Assessor's Name: <i>Erin Smallwood</i> | | | | | | | | | | | |
| Identify The Exercises That You Have Job Shadowed and Graded In: | | | | | | | | | | | |
| In Basket | <input checked="" type="checkbox"/> | Leaderless Group | <input type="checkbox"/> | Oral Interview | <input checked="" type="checkbox"/> | Tactical | <input checked="" type="checkbox"/> | Problem Employee | <input checked="" type="checkbox"/> | Qualities of Leadership | <input checked="" type="checkbox"/> |
| Please list other exercises that are not listed and describe them. | | | | | | | | | | | |
| <i>Written Exercise</i> | | | | | | | | | | | |
| Lead Assessor's certification of completion: | | | | | | | | | | | |
| The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors. | | | | | | | | | | | |
| Lead Assessor's Signature: <i>Smallwood</i> | | | | | | Date: <i>1/29/25</i> | | | | | |
| #2) Second Assessment Center Practical Training | | | | | | | | | | | |
| Location: <i>Darien Woodridge</i> | | | | | | Date: <i>6-4-25</i> | | | | | |
| Lead Assessor's Name: <i>MW Fulse</i> | | | | | | | | | | | |
| Identify The Exercises That You Have Job Shadowed and Graded In: | | | | | | | | | | | |
| In Basket | <input checked="" type="checkbox"/> | Leaderless Group | <input type="checkbox"/> | Oral Interview | <input type="checkbox"/> | Tactical | <input checked="" type="checkbox"/> | Problem Employee | <input checked="" type="checkbox"/> | Qualities of Leadership | <input checked="" type="checkbox"/> |
| Please list other exercises that are not listed and describe them. | | | | | | | | | | | |
| | | | | | | | | | | | |
| Lead Assessor's certification of completion: | | | | | | | | | | | |
| The Assessor Candidate completed the job shadowing requirements and we found his/her note taking and scoring were consistent with the other Assessors. | | | | | | | | | | | |
| Lead Assessor's Signature: <i>MW Fulse</i> | | | | | | Date: <i>6-4-25</i> | | | | | |



Joint Labor Management Committee State of Illinois



Joint Labor Management Committee
Fire Department Promotion Act, 50 ILCS § 742

Assessor Application Packet: Assessor Registration/Profile

Date of Adoption: 08/01/10

Illinois Promotional Assessor Registration/Profile

1

Assessor Requirements: Assessors shall possess a minimum of ten (10) years of service as a full-time sworn firefighter including at least three (3) years of service as a fire officer at the rank of company officer or higher. Persons who do not have experience as a sworn full-time firefighter who are interested in serving as assessors and who have specialized technical expertise may be added to assessment panels by agreement of the parties to a collective bargaining agreement at the local level.

Date Profile Completed:

6/5/23

Contact Information (Please note that this page will be posted on the OSFM Website)

| | | | | | |
|--|---------------------|---|-------------|--------------|---------------------|
| Last Name Beaman | First Name Brett | If Applicable: Name of Department/Business Rockford Fire Department | | | |
| If Applicable: Department/Business Mailing Address 10895 Branding Iron Lane | | City Rockford | State IL | Zip 61073 | County Winnebago |
| Email address: bbeaman09@gmail.com | | Contact Phone Number (not mandatory to provide on the page) 815 988 1208 | | | |

Fire or EMS Employment Status (Please check one)

| | | | | | | | | | | | |
|-----------|-------------------------------------|-------------|--------------------------|-----------|--------------------------|-----------|--------------------------|---------|--------------------------|------------|--------------------------|
| Full Time | <input checked="" type="checkbox"/> | Combination | <input type="checkbox"/> | Volunteer | <input type="checkbox"/> | Part Time | <input type="checkbox"/> | Retired | <input type="checkbox"/> | Consultant | <input type="checkbox"/> |
|-----------|-------------------------------------|-------------|--------------------------|-----------|--------------------------|-----------|--------------------------|---------|--------------------------|------------|--------------------------|

Fire or EMS Position (Rank)

| | Name of Organization | Position Title | Dates of Position |
|---|--------------------------|-----------------------|-------------------|
| 1 | Rockford Fire Department | District Chief | 7/24 present |
| 2 | Rockford Fire Department | Captain | 1/23 - 7/24 |
| 3 | Rockford Fire Department | Lieutenant | 3/20 - 1/23 |
| 4 | Rockford Fire Department | Firefighter/Paramedic | 3/02 - 3/20 |

Describe Your Duties and Responsibilities of your Positions

| | Position | Overview of Duties and Responsibilities |
|---|------------|---|
| 1 | Dist Chief | Command incidents, public safety, assign daily staffing, |
| 2 | Capt. | Direct and supervise day to day activities of assigned fire station |
| 3 | Lt. | 1st line supervisor directing day to day activities of company |
| 4 | FF/PM | Under supervision, respond to fire/medical emergencies and training |

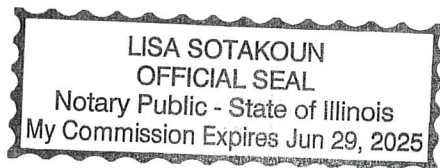
Describe Your Assessor Experience:

I have completed my two assessor shadowing trainings. One was in Schaumburg and the other was in Darren Woodridge. I have participated in assessment centers for my lieutenant, Captain's, and District Chief processes.

State of: IllinoisCounty of: Winnebago

Subscribed and sworn to (or affirm) before me this 5th day
of June 20 25, by:

SEAL

Print Name of Signer: Brett BeamanSignature of Signer: [Signature]Signature of Notary Public: [Signature]**Joint Labor Management Committee (JLMC) Statement**

Based upon this Assessor Profile submitted to the JLMC, we believe this information is accurate. However, the JLMC is highly recommending that the entity seeking Assessors conduct their own review and validation process.

Illinois Promotional Assessor Code of Conduct and Ethics (P.A. 50 ILCS § 742)

Appendix #2

The purpose of this code of conduct and ethics is to instill confidence in promotional assessments and promote fairness and uniformity of assessment practices. As an Illinois assessor, it is your obligation to abide by the ethical and professional guidelines established in this code.

1. Conduct and Performance

- A. **Professionalism** – Conduct all duties and activities in a professional manner that will reflect favorably upon you, the jurisdiction, the assessment center process, and the emergency service delivery system.
- B. **Honesty** – Be honest in all dealings with the candidates and their representatives.
- C. **Diligence** – Be diligent in the performance of your duties as prescribed by Illinois Statutes and Illinois Assessor Training and apply these rules fairly and uniformly without advocacy for, or accommodation of, any special interests.
- D. **Excellence** – Perform all duties to the best of your ability so as to ensure fair and impartial evaluation of all candidates.

2. Conflicts of Interest

- A. **Appearance of impropriety** – Avoid the appearance of impropriety even if no impropriety exists or is intended.
- B. **Prohibited assignments** – Accept no assignment in which you are related to a candidate as spouse, parent, son or daughter by blood or marriage or other relatives with whom you have a social relationship or in which you have a financial or other interest with the involved parties.
- C. **Unwarranted privileges** – Do not use your official position to secure privileges for yourself, your family, business associates, or any other person wherein you benefit directly or indirectly with the involved parties.

3. Representation of Qualifications

Do not claim professional qualifications that you do not possess.

4. Cooperation and Investigations

Cooperate with the Illinois Joint Labor Management Committee of Assessors in an investigation of the professional conduct of any assessor.

5. Reporting Unethical Practices

Report to the Illinois Joint Labor Management Committee the unethical practices or actions of any assessor.

6. Violations

Violating this code of conduct and ethics may result in removal from the approved list of Illinois Assessors'.

(50 ILCS 742/65) Sec. 65. Violations.

A person who knowingly divulges or receives test questions or answers before a written examination, or otherwise knowingly violates or subverts any requirement of this Act commits a violation of this Act and may be subject to charges for official misconduct.

(Source: P.A. 93-411, eff. 8-4-03.)

I have read the aforementioned and will abide by the Code of Conduct and Ethics as an Assessor

Signature:

Ruth W. R.

Date:

6/5/25

Southern Illinois University

Carbondale
Graduate School

On recommendation of the Chancellor and Faculty,
the Board of Trustees, by virtue of the authority vested in it, has
conferred on

Brett Beaman

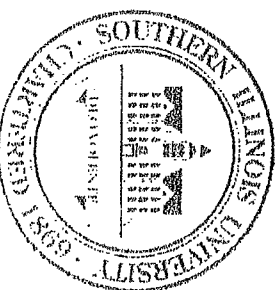
the degree of
Master of Science

Public Safety and Homeland Security Administration

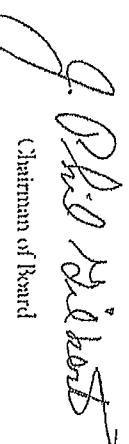
and has granted this Diploma as evidence thereof
this seventh day of May, 2022


Chancellor


Dean





President


Chairman of Board

Unofficial Student Academic Record

856466953 Brett Beaman
Dec 06, 2021 04:56 pm

 This is not an official Southern Illinois University transcript. Courses which are in progress may also be included on this transcript.

[Institution Credit](#) [Transcript Totals](#) [Courses in Progress](#)

Transcript Data

STUDENT INFORMATION

Birth Date: 18-DEC

Curriculum Information

Current Program

Program: Public Safety & Homeland
Sec Adm

Major and Department: Public Safety & Homeland
Sec Adm, Architecture

***Transcript type:U is NOT Official ***

INSTITUTION CREDIT [-Top-](#)

Term: Fall 2019

Major: Public Safety & Homeland Sec Adm

Student Type: New

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------|--------|-------|----------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 502 | GR | Emergency Management | A | 3.000 | 12.000 | | | |
| PSM | 509 | GR | Strategic Planning | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 6.000 | 6.000 | 6.000 | 6.000 | 24.000 | 4.000 |
| Cumulative: | | | | 6.000 | 6.000 | 6.000 | 6.000 | 24.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Spring 2020

Major: Public Safety & Homeland Sec Adm

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------|--------|-------|--------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 510 | GR | Dispute Resolution | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 9.000 | 9.000 | 9.000 | 9.000 | 36.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Summer 2020

Major: Public Safety & Homeland Sec Adm
Student Type: Continuing
Academic Standing: Good Standing

| Subject Course Level Title | | | | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------------|-----|----|----------------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 406 | GR | Mgmt of Emergency Services | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 12.000 | 12.000 | 12.000 | 12.000 | 48.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Fall 2020

Major: Public Safety & Homeland Sec Adm
Student Type: Continuing
Academic Standing: Good Standing

| Subject Course Level Title | | | | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------------|-----|----|--------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 501 | GR | Administrative Law | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 15.000 | 15.000 | 15.000 | 15.000 | 60.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Spring 2021

Major: Public Safety & Homeland Sec Adm
Student Type: Continuing
Academic Standing: Good Standing

| Subject Course Level Title | | | | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------------|-----|----|-------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 511 | GR | Critical Thinking | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 18.000 | 18.000 | 18.000 | 18.000 | 72.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Summer 2021

Major: Public Safety & Homeland Sec Adm
Student Type: Continuing
Academic Standing: Good Standing

| Subject Course Level Title | | | | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|----------------------------|-----|----|----------------------|---------------|--------------|----------------|---------------------|----------------|-------------------|
| PSM | 503 | GR | Public Policy/Ethics | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 21.000 | 21.000 | 21.000 | 21.000 | 84.000 | 4.000 |

TRANSCRIPT TOTALS (GRADUATE, MASTERS) -Top-

| | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
|---------------------------|---------------|--------------|--------------|-----------|----------------|-------|
| Total Institution: | 21.000 | 21.000 | 21.000 | 21.000 | 84.000 | 4.000 |
| Overall: | 21.000 | 21.000 | 21.000 | 21.000 | 84.000 | 4.000 |

COURSES IN PROGRESS -Top-

Term: Fall 2021

Major: Public Safety & Homel Sec Adm

Student Type: Continuing

| Subject | Course | Level | Title | Credit Hours |
|---------|--------|-------|-------------------|--------------|
| PSM | 507 | GR | Public Management | 3.000 |

Term: Spring 2022

Major: Public Safety & Homel Sec Adm

Student Type: Continuing

| Subject | Course | Level | Title | Credit Hours |
|---------|--------|-------|-------------------|--------------|
| PSM | 504 | GR | Fiscal Management | 3.000 |
| PSM | 512 | GR | Practicum | 3.000 |

RELEASE: 8.7.1

UNIVERSITY OF DUBUQUE

2000 UNIVERSITY AVENUE

DUBUQUE, IA 52001

Name : Brett William Beaman
Address : 3756 Gina Ter
Rockford, IL 61114-7237

Student ID number : 3227

Advisors: Dr. Frank P Belcastro

Date Printed
1/21/2020

Undergraduate Division

| Course Number | Title | Gra | Rpt | Att | Ernd | Q.Pts | GPA |
|--------------------------------|---------------------|-------|-------|-------|--------|-------|-----|
| 1996-1997 Academic Year : Fall | | | | | | | |
| D-BIO -111 -01 | Biological Science | A | 4.00 | 4.00 | 16.00 | | |
| D-BIO -111 -12 | Biological Sci Lab | P | 0.00 | 0.00 | 0.00 | | |
| D-ENG -101 -03 | Comp & Rhetoric | B | 3.00 | 3.00 | 9.00 | | |
| D-PSY -110 -01 | Intro to Psychology | A | 3.00 | 3.00 | 12.00 | | |
| D-UDMA-112 -01 | Algebra | C | 4.00 | 4.00 | 8.00 | | |
| D-UDS -101 -03 | Seminar One | A | 2.00 | 2.00 | 8.00 | | |
| Term Totals: | | 16.00 | 16.00 | 53.00 | 3.31 | | |
| Career Totals: | | 16.00 | 16.00 | 53.00 | 3.3125 | | |

1996-1997 Academic Year : Spring

| | | | | | | | |
|----------------|---------------------|-------|-------|--------|--------|--|--|
| D-ENG -365 -01 | Literature of Sport | A- | 3.00 | 3.00 | 11.01 | | |
| D-PED -338 -01 | Prev & Care Ath Inj | A | 2.00 | 2.00 | 8.00 | | |
| D-PED -343 -01 | Coaching Football | A | 2.00 | 2.00 | 8.00 | | |
| D-PHL -111 -01 | Intro to Philosophy | A | 3.00 | 3.00 | 12.00 | | |
| D-PSY -125 -02 | Educational Psych | A | 3.00 | 3.00 | 12.00 | | |
| D-SOC -112 -01 | Social Problems | B | 3.00 | 3.00 | 9.00 | | |
| Term Totals: | | 16.00 | 16.00 | 60.01 | 3.75 | | |
| Career Totals: | | 32.00 | 32.00 | 113.01 | 3.5315 | | |

1997-1998 Academic Year : Fall

| | | | | | | | |
|----------------|---------------------|-------|-------|--------|--------|--|--|
| D-CIS -101 -02 | Intro to Computers | A | 3.00 | 3.00 | 12.00 | | |
| D-COM -101 -02 | Basic Speech Comm | B+ | 3.00 | 3.00 | 9.99 | | |
| D-COM -210 -01 | Interper Sm Gr Comm | A- | 3.00 | 3.00 | 11.01 | | |
| D-ENG -360 -01 | Modern Short Story | B+ | 3.00 | 3.00 | 9.99 | | |
| D-PHL -114 -01 | Art of Reasoning | A- | 3.00 | 3.00 | 11.01 | | |
| Term Totals: | | 15.00 | 15.00 | 54.00 | 3.60 | | |
| Career Totals: | | 47.00 | 47.00 | 167.01 | 3.5534 | | |

1997-1998 Academic Year : Spring

| | | | | | | | |
|----------------|---------------------|-------|-------|--------|--------|--|--|
| D-ENG -112 -02 | Intro to Literature | B+ | 3.00 | 3.00 | 9.99 | | |
| D-ESC -111 -01 | Earth Science | B- | 4.00 | 4.00 | 10.68 | | |
| D-ESC -111 -01 | Earth Science Lab | P | 0.00 | 0.00 | 0.00 | | |
| D-PED -241 -01 | First Aid | A | 2.00 | 2.00 | 8.00 | | |
| D-PSY -220 -01 | Child Development | A | 3.00 | 3.00 | 12.00 | | |
| D-PSY -310 -01 | Social Psychology | A | 3.00 | 3.00 | 12.00 | | |
| Term Totals: | | 15.00 | 15.00 | 52.67 | 3.51 | | |
| Career Totals: | | 62.00 | 62.00 | 219.68 | 3.5432 | | |

1998-1999 Academic Year : Fall

| | | | | | | | |
|----------------|---------------------|-------|-------|--------|--------|--|--|
| D-BIO -211 -01 | Anatomy & Phys I | A | 4.00 | 4.00 | 16.00 | | |
| D-BIO -211 -01 | Anat & Phys I Lab | P | 0.00 | 0.00 | 0.00 | | |
| D-BUS -100 -01 | Intro to Business | A | 3.00 | 3.00 | 12.00 | | |
| D-PED -240 -01 | Ind Fam & Comm Hlth | A | 3.00 | 3.00 | 12.00 | | |
| D-PED -243 -01 | Nutrition | A | 2.00 | 2.00 | 8.00 | | |
| D-PSY -227 -01 | Adult Dev & Aging | A | 3.00 | 3.00 | 12.00 | | |
| Term Totals: | | 15.00 | 15.00 | 60.00 | 4.00 | | |
| Career Totals: | | 77.00 | 77.00 | 279.68 | 3.6322 | | |

1998-1999 Academic Year : Spring

| | | | | | | | |
|----------------|---------------------|-------|-------|--------|--------|--|--|
| D-PED -213 -01 | Therapeut Modalitie | B | 2.00 | 2.00 | 6.00 | | |
| D-PED -220 -01 | Athl Trng Sem II | A | 1.00 | 1.00 | 4.00 | | |
| D-PED -313 -01 | Athl Training Admin | B+ | 2.00 | 2.00 | 6.66 | | |
| D-PED -320 -01 | Athl Trng Sem IV | A | 1.00 | 1.00 | 4.00 | | |
| D-PSY -230 -01 | Intro to Statistics | B+ | 3.00 | 3.00 | 9.99 | | |
| D-PSY -347 -01 | Psych Testing | A | 3.00 | 3.00 | 12.00 | | |
| D-UDHS-122 -01 | World Civ II | A | 3.00 | 3.00 | 12.00 | | |
| Term Totals: | | 15.00 | 15.00 | 54.65 | 3.64 | | |
| Career Totals: | | 92.00 | 92.00 | 334.33 | 3.6340 | | |

Undergraduate Division

| Course Number | Title | Gra | Rpt | Att | Ernd | Q.Pts | GPA |
|--------------------------------|---------------------|--------|--------|--------|--------|-------|-----|
| 1999-2000 Academic Year : Fall | | | | | | | |
| D-PED -333 -01 | Physiol of Exercise | B- | 3.00 | 3.00 | 8.01 | | |
| D-PSY -333 -01 | Research Methods | B | 3.00 | 3.00 | 9.00 | | |
| D-PSY -351 -01 | Theory Personality | B | 3.00 | 3.00 | 9.00 | | |
| L-PED -330 -01 | Anatomy/Kinesiology | B+ | 3.00 | 3.00 | 9.99 | | |
| Term Totals: | | 12.00 | 12.00 | 36.00 | 3.00 | | |
| Career Totals: | | 104.00 | 104.00 | 370.33 | 3.5608 | | |

1999-2000 Academic Year : Spring

| | | | | | | | |
|--------------------------------|---------------------|--------|--------|--------|--------|--|--|
| D-EDU -235 -01 | Life Span Devel | A | 3.00 | 3.00 | 12.00 | | |
| D-PSY -210 -01 | Psych of Adjustment | A | 3.00 | 3.00 | 12.00 | | |
| D-PSY -496 -01 | Senior Seminar | B | 3.00 | 3.00 | 9.00 | | |
| D-SOC -111 -01 | Intro to Sociology | B | 3.00 | 3.00 | 9.00 | | |
| Subterm : Spring First Session | | | | | | | |
| D-PED -135 -01 | Weight Training | A | 1.00 | 1.00 | 4.00 | | |
| D-PHL -118 -41 | Phil at the Movies | A- | 3.00 | 3.00 | 11.01 | | |
| Subterm Totals: | | 4.00 | 4.00 | 15.01 | 3.75 | | |
| Term Totals: | | 16.00 | 16.00 | 57.01 | 3.56 | | |
| Career Totals: | | 120.00 | 120.00 | 427.34 | 3.5611 | | |

Degree Information :

(1) 'Bachelor of Arts' Date Conferred : 05/13/2000

Major(s)

Psychology

Honor(s)

Cum Laude

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Don W. Hinkle, Registrar
University Registrar

UNIVERSITY OF DUBUQUE

ACCREDITATION

The University of Dubuque is accredited by the North Central Association of Colleges and Secondary Schools, 30 North LaSalle Street, Suite 2400, Chicago, IL 60602-2504. Specific programs are accredited by the State of Iowa Department of Education, the Commission on Collegiate Nursing Education, and the Aviation Accreditation Board International.

ACADEMIC CALENDAR

The University of Dubuque has been on the semester calendar except for the period September 1946 - June 1949, when the quarter system was in effect.

ACADEMIC STATUS

A student is in good standing for a given semester unless there is an adjoining note which says "Academic Suspension", "Academic Probation", "Readmitted on Probation", or "Continued on Probation".

CREDITS FOR GRADUATION

Prior to January 1964, 120 semester hours were required for a bachelor's degree, but no credit was allowed for physical education courses. For students graduating after January 1964 and before December 1994, the number of credits required for graduation was typically 124 semester hours for a bachelor's degree or 64 semester hours for an associate degree. The Tri-College Adult Degree Program required 120 semester hours for a bachelor's degree or 60 semester hours for an associate degree. Beginning December 1994, only 120 semester hours are required for a bachelor's degree or 60 semester hours for an associate degree.

COURSE NUMBERS

As of Fall 1986, the course numbering system was changed to designate course levels as follows: 001-099, pre-college; 100-199, freshman; 200-299, sophomore; 300-399, junior; 400-499, senior; 500-699, graduate. Prior to that time, freshman courses were numbered 1-49, sophomore courses 50-99, and junior/senior courses 100-199.

CAMPUS CODES

Due to frequent cross-registering among the institutions comprising the Tri-College Cooperative Effort, a campus code appears in front of each course number to indicate whether the course was taken at the University of Dubuque (D), Clarke University (C), or Loras College (L). Courses are numbered according to the system in effect at each campus.

GRADES

| | | | | | | | |
|----|-----------|----|---------|-----|-------------------|----|----------------|
| A | Superior | C | Average | P | Pass | I | Incomplete |
| A- | | C- | | W | Withdrawal | AU | Audit |
| B+ | Very Good | D+ | | WP | Withdrawn Passing | CR | Credit |
| B | | D | | WF | Withdrawn Failing | NC | No Credit |
| B- | | D- | | WIP | Work in Progress | S | Satisfactory |
| C+ | | F | Failing | R | Repeated Course** | U | Unsatisfactory |

**Only the last repetition of a completed course is counted in credit hour and grade point calculations. All prior occurrences of the course (or its equivalent) are denoted by an RP grade or an asterisk (*) next to the grade. Withdrawal from a repeated course does not replace the previous grade earned in the course in the calculation of the student's cumulative grade point average.

GRADE POINTS PER CREDIT HOUR

| <u>Before Fall 1969</u> | | <u>Fall 1969-- Summer 1971</u> | | <u>Fall 1971--Summer 1982</u> | | <u>Since Fall 1982</u> | |
|-------------------------|----|--------------------------------|-----|-------------------------------|-----|------------------------|------|
| A | 3 | A | 4.0 | A | 4.0 | A | 4.00 |
| B | 2 | B+ | 3.5 | B+ | 3.5 | A- | 3.67 |
| C | 1 | B | 3.0 | B | 3.0 | B+ | 3.33 |
| D | 0 | C+ | 2.5 | C+ | 2.5 | B | 3.00 |
| F | -1 | C | 2.0 | C | 2.0 | B- | 2.67 |
| S | 1 | D+ | 1.5 | D+ | 1.5 | C+ | 2.33 |
| U | -1 | D | 1.0 | D | 1.0 | C | 2.00 |
| | | F | 0.0 | F | 0.0 | C- | 1.67 |
| | | S | 2.0 | | | D+ | 1.33 |
| | | U | 0.0 | | | D | 1.00 |
| | | | | | | D- | 0.67 |
| | | | | | | F | 0.00 |

Unofficial Student Academic Record

856466953 Brett Beaman
Dec 06, 2021 04:56 pm

This is not an official Southern Illinois University transcript. Courses which are in progress may also be included on this transcript.

Institution Credit Transcript Totals Courses in Progress

Transcript Data

STUDENT INFORMATION

Birth Date: 18-DEC

Curriculum Information

Current Program

Program: Public Safety & Homeland Security Administration

Major and Department: Public Safety & Homeland Security Administration, Architecture

***Transcript type: U Is NOT Official ***

INSTITUTION CREDIT ~Top~

Term: Fall 2020

Major: Public Safety & Homeland Security Administration

Student Type: New

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------------|--------|-------|----------------------|---------------|--------------|----------------|---------------------|--------|-------------------|
| PSM | 502 | GR | Emergency Management | A | 3.000 | 12.000 | | | |
| PSM | 509 | GR | Strategic Planning | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Quality Points | GPA | |
| Current Term: | | | | 6.000 | 6.000 | 6.000 | 6.000 | 24.000 | 4.000 |
| Cumulative: | | | | 6.000 | 6.000 | 6.000 | 6.000 | 24.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Spring 2020

Major: Public Safety & Homeland Security Administration

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------------|--------|-------|--------------------|---------------|--------------|----------------|---------------------|--------|-------------------|
| PSM | 510 | GR | Dispute Resolution | A | 3.000 | 12.000 | | | |
| | | | | Attempt Hours | Passed Hours | Earned Hours | GPA Quality Points | GPA | |
| Current Term: | | | | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | | | | 9.000 | 9.000 | 9.000 | 9.000 | 36.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Summer 2020

Major: Public Safety & Homeland Sec Adm

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|

| | | | | | | | | | |
|-----|-----|----|----------------------------|---|-------|--------|--|--|--|
| PSM | 406 | GR | Mgmt of Emergency Services | A | 3.000 | 12.000 | | | |
|-----|-----|----|----------------------------|---|-------|--------|--|--|--|

| | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
|----------------------|---------------|--------------|--------------|-----------|----------------|-------|
| Current Term: | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | 12.000 | 12.000 | 12.000 | 12.000 | 48.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Fall 2020

Major: Public Safety & Homeland Sec Adm

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|

| | | | | | | | | | |
|-----|-----|----|--------------------|---|-------|--------|--|--|--|
| PSM | 501 | GR | Administrative Law | A | 3.000 | 12.000 | | | |
|-----|-----|----|--------------------|---|-------|--------|--|--|--|

| | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
|----------------------|---------------|--------------|--------------|-----------|----------------|-------|
| Current Term: | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | 15.000 | 15.000 | 15.000 | 15.000 | 60.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Spring 2021

Major: Public Safety & Homeland Sec Adm

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|

| | | | | | | | | | |
|-----|-----|----|-------------------|---|-------|--------|--|--|--|
| PSM | 511 | GR | Critical Thinking | A | 3.000 | 12.000 | | | |
|-----|-----|----|-------------------|---|-------|--------|--|--|--|

| | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
|----------------------|---------------|--------------|--------------|-----------|----------------|-------|
| Current Term: | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | 18.000 | 18.000 | 18.000 | 18.000 | 72.000 | 4.000 |

Unofficial SIU-C Transcript

Term: Summer 2021

Major: Public Safety & Homeland Sec Adm

Student Type: Continuing

Academic Standing: Good Standing

| Subject | Course | Level | Title | Grade | Credit Hours | Quality Points | Start and End Dates | R | CEU Contact Hours |
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|
|---------|--------|-------|-------|-------|--------------|----------------|---------------------|---|-------------------|

| | | | | | | | | | |
|-----|-----|----|----------------------|---|-------|--------|--|--|--|
| PSM | 503 | GR | Public Policy/Ethics | A | 3.000 | 12.000 | | | |
|-----|-----|----|----------------------|---|-------|--------|--|--|--|

| | Attempt Hours | Passed Hours | Earned Hours | GPA Hours | Quality Points | GPA |
|----------------------|---------------|--------------|--------------|-----------|----------------|-------|
| Current Term: | 3.000 | 3.000 | 3.000 | 3.000 | 12.000 | 4.000 |
| Cumulative: | 21.000 | 21.000 | 21.000 | 21.000 | 84.000 | 4.000 |

DATE: 11/20/01

Advisors: Dr. Frank P Belcastro

Date Printed
1/21/2020

Undergraduate Division

| Course Number | Title | Gra | Rpt | Att | Ernd | Q.Pts | GPA |
|----------------------------------|---------------------|-----|-----|--------|--------|--------|--------|
| 1999-2000 Academic Year : Fall | | | | | | | |
| D-PED -339 -01 | Physiol of Exercise | B- | | 3.00 | 3.00 | 8.01 | |
| D-PHY -333 -01 | Research Methods | B | | 3.00 | 3.00 | 9.00 | |
| D-PHY -351 -01 | Theory Personality | B | | 3.00 | 3.00 | 9.00 | |
| L-PED -330 -01 | Anatomy/Kinesiology | B+ | | 3.00 | 3.00 | 9.99 | |
| Term Totals: | | | | 12.00 | 12.00 | 36.00 | 3.00 |
| Career Totals: | | | | 104.00 | 104.00 | 370.33 | 3.5608 |
| 1999-2000 Academic Year : Spring | | | | | | | |

1999-2000 Academic Year : Spring

| | | | | | |
|--------------------------------|---------------------|----|--------|--------|--------|
| D-BDU -238 -01 | Life Span Devel | A | 3.00 | 3.00 | 12.00 |
| D-PHY -210 -01 | Psych of Adjustment | A | 3.00 | 3.00 | 12.00 |
| D-PSY -496 -01 | Senior Seminar | B | 3.00 | 3.00 | 9.00 |
| D-SOC -111 -01 | Intro to Sociology | B | 3.00 | 3.00 | 9.00 |
| Subterm : Spring First Session | | | | | |
| D-WED -135 -01 | Weight Training | A | 1.00 | 1.00 | 4.00 |
| D-PHL -118 -41 | Phil at the Movies | A- | 3.00 | 3.00 | 11.01 |
| Subterm Totals: | | | 4.00 | 4.00 | 3.75 |
| Term Totals: | | | 16.00 | 16.00 | 57.01 |
| Career Totals: | | | 120.00 | 120.00 | 427.34 |
| | | | | | 3.5611 |

Degree Information :

(1) 'Bachelor of Arts' Date Conferred : 05/13/2000

Major(s)

Psychology

Honor(s)

Cum Laude

[illegible]

Dem württemberg. Land
Universitäts-Rector



FEMA

TEXAS A&M ENGINEERING EXTENSION SERVICE

National Emergency Response and Recovery Training Center

in cooperation with the

Department of Homeland Security

Federal Emergency Management Agency

Brett W. Beaman

has successfully completed


Enhanced All-Hazards Incident Management/Unified Command

College Station, Texas,

28 Hours

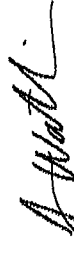
November 7 - 10, 2023

Continuing Education Units Earned 2.8


David Coatney, Director
Texas A&M Engineering Extension Service

FP MGT314 143

TEEX ID 2455016


Jesse Watkins, Interim Director
National Emergency Response and Recovery Training Center
Texas A&M Engineering Extension Service
State Board on Educator Certification #500132

THE COMMISSION ON PROFESSIONAL CREDENTIALING



has conferred upon

Brett Beaman, CFO, FO

Issued: February 7, 2025
Expires: February 7, 2028

the designation of

CHIEF FIRE OFFICER (CFO)

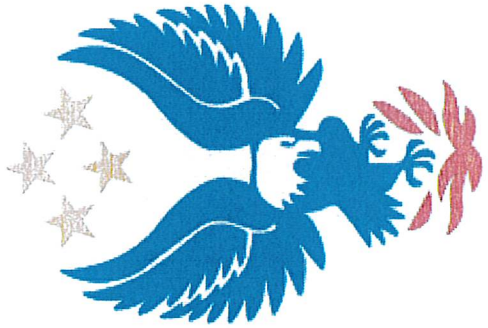
for demonstrating a high level of competence, as witnessed by your peers, by documenting professional, educational, technical, and community service achievements and fulfilling prescribed standards of performance, ethics, and conduct required for CFO.




President, CPSE Board of Directors


Chair, Commission on Professional Credentialing

The Illinois Fire Service Institute University of Illinois



Eriks Gabliks
Superintendent
National Fire Academy

This is to certify that

BRETT BEAMAN

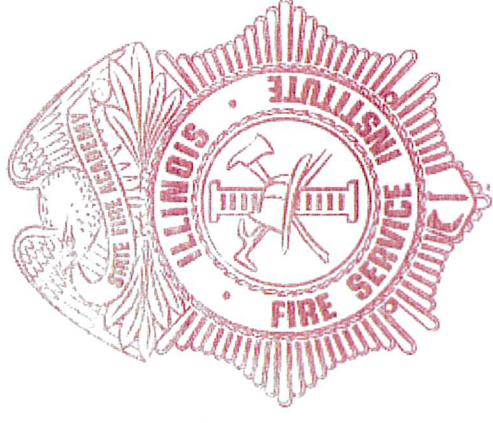
has successfully completed the course requirements of

Fire Department Incident Safety Officer (40.00 Hours)

held at **ROCKFORD, IL**

from **August 8, 2022 to August 12, 2022**

Endorsed by the
National Fire Academy



Jim Keiken

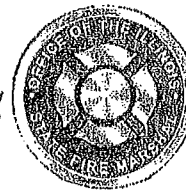
Director

Illinois Fire Service Institute

EMS Continuing Education Credit: 4.00 hour
EMS Site Code: 064441E1222



STATE OF ILLINOIS



OFFICE OF THE ILLINOIS STATE FIRE MARSHAL
DIVISION OF PERSONNEL STANDARDS AND EDUCATION

hereby certifies

Brett W. Beaman

as

Fire Officer II

for having successfully demonstrated the ability to meet
the standards and requirements of
the Office of the Illinois State Fire Marshal,
Division of Personnel Standards and Education
and the
National Fire Protection Association Standard 1021.

In witness whereof this Certificate is Awarded

March 10, 2019

Fire Marshal

Division Manager